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MEMORANDUM NOTE DE SERVICE

To
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┌ Mayor and Council
City of Richmond

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From
De

┌ Supt. Ward Clapham
OIC Richmond Detachment

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Copied & distributed

80-811

Date: Dec. 11/06

Our File - Notre référence
Initials: _____

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Date: Dec. 11/06	
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Your File - Votre référence	
Date	Diary Date - Date d'agenda
06-12-11	

Subject
Objet

RCMP Resources and Rationales - 2007

Attached is the presentation for the workshop on December 12th.

W.D. Clapham (Supt.)
OIC Richmond Detachment

cc: TAG
George Duncan, CAO City of Richmond



RCMP Resources and Rationales

Since 2002 Richmond Detachment has grown from 189 police positions to 193 in 2006. In addition, resources have been supported for IHIT and IERT during this time, the addition of which have no impact on the need for front line general duty resources to deal with additional calls for service and the increasing complexity of files. During the same time period the population of Richmond has grown from 172,245 persons in 2002 to 188,538. The ratio of police to population is presently 1-1002. This represents the lowest police to population ratio of the 30 largest Police Forces in Canada. The national average is 1-520.

Richmond RCMP requires 24 additional regular member positions as well as one civilian member and 5 additional municipal employees in order to maintain police service at the same level as what we were able to provide in 2002.

Priority #1

IHIT (Integrated Homicide Investigation Team) – Additional Team shared costs \$71,988

In 2003, IHIT's establishment was implemented on the basis that the unit would be investigating an average of 24 homicides per year. In the first six months of operation, June through December 31, 2003, IHIT investigated 26 homicides. In 2004 there were 40 homicides and in 2005 fifty three homicides investigated.

Based on this trend, it can be estimated there will be 64 homicides in 2006 which exceeds the units capability.

Alternative:

IHIT has been an overwhelming success. Its continued success will be compromised if it attempts to carry on with the current number of resources. The workload strain will threaten the effectiveness and efficiency of IHIT.

Priority #2

16 General Duty Constable Positions: Cost \$ 1,932,573.00

There is immense pressure on the General Duty resources at the Richmond Detachment and there is a constant need to call members in for overtime shifts in order to bring the watches up to minimum staffing levels. This has created a large overtime deficit for 2006 anticipated to exceed \$900,000.

In order to maintain an appropriate level of service and reduce the excessive use of overtime there is an immediate need to create 16 new General Duty positions. The

detachment is experiencing significant internal stress in maintaining the high level of police service expected by Council and the Community.

If these pressures are not addressed and crime goes unchecked the situation will continue to deteriorate and cause the level of service the community currently expects and enjoys to decline.

Impacts to operations if additional levels are not approved:

If the 16 additional positions are not obtained by Richmond Detachment to supplement General Duty, we will be forced to re-deploy a number of positions from within the current establishment. The numbers will be dependent on the additional resources supported by Council and other factors. Some of the sections that may be affected are the following:

- Steveston COPS Station – closure or staff reduction
- South Arm COPS Station—closure or staff reduction
- Youth Section – disbanded or staff reduction
- DARE (Drug Abuse Resistance through Education) - reconsider program
- Traffic Section – staff reduction

In addition, to preserve operational readiness, several overtime programs may be cut or reduced.

These could include:

- Criminal Driving Enforcement
- Night Market
- Movie Shoots
- Rave Enforcement
- Corridor Traffic Enforcement Programs funded by ICBC

Consequences of These Actions:

In the short term, the result will be that there are more police resources on the street and overtime expenditures will decrease with respect to General Duty watch coverage. The detachment will be able to meet the call for service requirements of the growing community.

In the longer term—two to five years—crime, especially youth crime will increase, causing an erosion of the benefit of more road resources and diminishing the public perception of safety and increasing the public's fear of being victimized. Additionally the value added community and youth related programs that have set this city apart from others in the Lower Mainland will either disappear or be significantly reduced to the

point that their value in terms of long term investment in this community will be seriously be eroded.

Priority #3

2 Casino Crime – Illegal Gaming Constables

Cost \$ 241,571.66

A two member Casino Crime/ Illegal Gaming unit will be created in order to combat the growing criminal problems at and created by the River Rock Casino within the City of Richmond. With the increase in calls this current year and anticipated future problems, it is obvious that there is a need for a dedicated team to address the various types of crimes associated to gaming such as loan sharking, extortion, kidnaping, suicides and homicides.

Priority #4

1 Constable - Emergency Planning Unit

Cost \$ 120,785.00

One position will be used to create an Emergency Planning position which will deal with Emergency Planning and Operations and liaison with the City Emergency Program office and YVR. There is currently a member designated to perform these duties off the side of his desk in addition to his full time duties. This unit would provide up to date planning in relation to all anticipated emergencies as well as a planning/liaison unit for future challenges such as the Canada Line and the 2010 Olympics.

Priority #5

3 Constables - Serious Crime Investigators

Cost \$ 362,357.50

Three positions will be used to bolster the Serious Crime Section. Richmond has 30 unsolved murder cases that we do not have the resources to investigate. With the serious nature of the offences against persons we have experienced in the past year, current members are exhibiting fatigue due to the long, complex and tedious investigations. Overtime hours spent in this area are also a serious concern financially and in terms of officer burn out.

Increase in the value of metals has led to the City of Richmond losing upwards of \$300,000 in replacement costs (material and labour) alone in 2006. Wire thefts are not only a dangerous crime but a safety and inconvenience to the general public due to the disruption of power or accidental electrocution. The costs of these crimes are not only related to the cost of replacement, but business interruption costs for the city and local businesses.

These additional resources will allow for more time to be allocated to new crime trends such as this without having to put other serious criminal investigations on hold.

Priority #6**2 Constables -- Electrical Inspection Unit (2)****Cost \$ 241,571.66**

Two positions will be used to support the Electrical Inspection Section as part of the city team being put together to reduce/eliminate the dangerous marihuana grow operations in the city of Richmond.

Priority #7**1 Crime Analyst (Civilian Employee)****Cost \$ 79,910.00**

A Crime Analyst is responsible for analyzing crime trends and to assist in targeting enforcement actions and proactive measures. The work of analysts is critical in creating and supporting a Crime Reduction strategy. After the implementation of the strategy, analysts are responsible for timely and effective follow-up analysis to ensure the efficacy of the measures taken. The city currently has one crime analyst and this position has in our view been instrumental in decreasing certain property crimes within the city. This resource is spread very thin and cannot perform all of the demands on the unit. The crime reduction impact on increasing this units establishment will have a significant positive effect on the ability of the police to further reduce crime and incarcerate prolific and dangerous offenders in this community.

Richmond presently has one (1) Crime Analyst, Surrey Detachment has 5. If a civilian member cannot be funded a regular member will be recruited into this position at a higher cost from an existing position with the detachment.

Priority #8**1 Municipal position - Auxiliary Constable Coordinator :****Cost \$53,596.00**

As of the fall, 2006 the Auxiliary Constable complement will reach over 56 auxiliaries. Policy requires a full time coordinator for 40 or more Auxiliary Constables. The coordinator is responsible for recruitment/training of new Auxiliaries as well as ongoing training and mentoring. Some of the other responsibilities are the administration, budget maintenance, scheduling, new program development, existing program maintenance, detachment liaison and supervision.

Alternative:

If a full time civilian coordinator position is not funded, a full time operational member will have to be assigned, taking that member off the street and making them unable to perform other policing duties. A civilian position would be much more cost effective.

Priority #9

1 Municipal position - Cadet Training Coordinator:

Cost \$60,079.00

The Coordinator monitors and documents new member's performance and field coaching and facilitates the National Field Coaching Program at the detachment level. Supervises and provides direction to both new members and field coaches in relation to the Field Coaching Program.

It has been necessary for the detachment to use a temporary full time Federal position to ensure these needs are being met.

Priority #10

1 Municipal position -- Court Liaison Clerk

Cost \$ 47,870.00

This is a clerical position reporting to the Records and Information Coordinator and is designed to assist the Court Liaison Officers with various record keeping (data entry) functions in relation to the present reporting requirements in PRIME as well as the additional reporting requirements associated with the implementation of the Known Offender and Court Modules in PRIME (Records Management System). The roll out of a new large PRIME update is scheduled to be implemented in 2007. This module will record the arrests, booking and court side information and will enable the detachment to send information electronically to the court.

Alternative:

If this position is not approved the backlog of data would be unmanageable and could result in court not receiving information and charges being dropped.

Priority #11

1 Municipal position-- Operational Statistics Reporting Clerk

Cost \$ 51,581.00

The OSR support position is responsible for reviewing, maintaining and classifying all files generated by the RCMP Officers. This is the 3rd year for this request and auxiliary staff have been hired to assist with the workload.

Alternative:

Due to volume - inability to adequately adhere to RCMP Informatics standards, policies and procedures, inability to reach and maintain Stats Canada reporting requirements we will not be able to keep up with the workload. There is only one staff fully trained and conversant with job function requirements. This is not a job that you can just pass on to an auxiliary due to the complexity and sensitivity of a large portion of the files and the knowledge that is required to maintain the files.

Priority #12**1 Municipal position --PRIME coordinator****Cost \$ 67,455.00**

This is a local expert for PRIME who assists members with the operational requirements of the system. The Coordinator also acts as a spokesperson for the members bringing issues forward to the appropriate levels. This individual must have operational experience with PRIME as he/she would be expected to establish and implement local business processes. This individual would liaise with "E" Div Informatics in order to keep the Detachments well informed of coming changes and acts as a training mentor for those members who are having difficulty with the system.

Alternative:

This position would fill a gap in service delivery to our members/staff and ultimately the general public. By not filling this role we risk an increase in the frustration of the members/staff. This may result in employees leaving to work for other agencies.