From: Date: Fri, Sep 3, 2021 at 1:09 AM Subject: Wishing you nothing but the best To:

Hi Ross

We all have faith in you.

Think back to the day you got your Canadian citizenship and the celebration with the cake everyone arranged for you. Think of everyone gathering around you. We were all so proud of you. Think back to how that day was a demonstration of all the support and love you enjoy. Think of the faces of each person who was there celebrating you and their genuine happiness for you. Think of the deep trust we have in you and how we look up to you. None of this has changed despite the path you have been led down by others.

Please be the professional, moral, ethical leader you are capable of and were before over so many years with us.

In a few years your daughter will be able to form her own judgements. She will know when the truth is being told and when things simply don't ring true. She will know in her heart.

Please think of your daughter. Please tell the truth.

From: Date: Thu, Jan 28, 2021 at 4:29 AM Subject: Inquiry - Kroeker

To:

Ross

if you haven't been watching kroeker was really complimentary of you when he testified yesterday. What do you make of that?

Stay healthy.

From:
Date: Wed, Nov 25, 2020 at 3:43 AM
Subject: Reporter still at it
To:

Hey Ross

Don't think anyone is talking. Everyone says the media is toxic waste. Got this from one of the guys he asked to rat on you its the number hes asking people to call or text any info about you acting weird or crazy

	Thu, Nov 19, 2020 at 4:40 AM
Reply-To:	
To:	

Hi Ross

hope you are keeping well.

Can't believe the fake news. It is ridiculous they are trying to paint you as having a crack up.
The guy from Global is emailing people through linkedin asking if they will tell him about
anything odd you did or said when you were here. He is promising complete confidentiality and
asked no one tell you he is doing a story. He said he will give you a chance to tell your side for
his book.

The way they are attacking the other whistleblower Pinock is gross saying things like he was destroyed by Heeds lawyer. The guy is just trying to tell what he knows.

Sent with ProtonMail Secure Email.

From: Date: Sat, Sep 12, 2020 at 3:01 AM Subject: Weird response To:

Hi Ross

got the weird email below in response to my note to you. Don't know if its legit. Makes me really nervous someone else is involved so best we forget this. I cannot afford to have same shitty deal that happened to you happen to me.

dont want to hang onto the papers any longer. If I don't hear back no problem, on Monday I will shred and dispose of.

Going to sign my kid up for your next tennis clinic.

Best of luck and hope things get better for you soon.

From:

09/09/2020 (a day ago)

To:

Hi, mutual friend of R no address due to concerns please scan or take pic of documents and email them here Thanks

Sent with ProtonMail Secure Email.

From: Date: Thu, Sep 10, 2020 at 2:05 AM Subject: Bit of Help To:

Hi Ross

Hope all is okay with you. Shameful how you have been treated

I came across a few documents that might be helpful to you Is there an address I can mail them to you

Stay strong

Sent with ProtonMail Secure Email.