Law Society of British Columbia – Introduction to the Law Society

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Overview

1. This summary provides an introduction to the Law Society of British Columbia (the "Law Society"), including its constating statute, statutory mandate, governance structure, and details of its staffing, funding and activities. In addition, a description of the Law Society's anti-money laundering ("AML") Strategic Plan is provided, along with an overview of the AML-related activities undertaken by the Law Society.

The Law Society

- 2. For discussion of the structure, objects, and activities of the Law Society, as well as its role as the regulator of legal practice in British Columbia, see paragraphs 4-7 and 16-24 of the Overview Report on the Regulation of Legal Professionals in British Columbia.¹
- 3. The Law Society operates independently of government and does not receive government funding. The Law Society serves the public by upholding and protecting the public interest in the administration of justice even as governments change over time.

Governance Structure of the Law Society

- 4. For information on the board of governors for the Law Society, known as the Benchers, see paragraphs 27-31 of the Overview Report on the Regulation of Legal Professionals in British Columbia.
- 5. All Benchers take an oath of office in which they swear or affirm to abide by the *Legal Profession Act*, SBC 1998, c. 9 (the "**LPA**"), the Law Society Rules (the "**Rules**") and the *Code of Professional Conduct for British Columbia*, as well as to ensure that they are guided by the public interest in the performance of their duties.
- 6. The President is the chief elected official of the Law Society, and serves a one-year term. Both the President and Vice Presidents must be drawn from the elected Benchers.²
- 7. Bencher meetings are usually held eight or nine times a year at the Law Society offices in Vancouver (or, more recently, remotely), and are open to the public, except where matters must be discussed *in camera*.

Staffing of the Law Society

8. The Law Society's senior leadership team consists of an Executive Director/Chief Executive Officer, Deputy Executive Director/Deputy Chief Executive Officer, Chief Legal Officer,

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¹ All references to Overview Reports are to the versions circulated in draft to participants on November 3, 2020.

² LPA, s. 5(5)

Chief Financial Officer, Senior Director, Professional Development, Practice Support and Credentials, and Chief Operating Officer of the Lawyers Indemnity Fund. As of September, 2020, these positions are filled as follows:

(a) Executive Director: Don Avison, QC

(b) Deputy Executive Director: Adam Whitcombe, QC

(c) Chief Legal Officer: Natasha Dookie

(d) Chief Financial Officer: Jeanette McPhee

(e) Chief Operating Officer, Lawyers Indemnity Fund: Susan Forbes, QC

(f) Senior Director, Professional Development, Practice Support and Credentials: Lesley Small

9. The Law Society has approximately 225 staff, who work in a variety of roles. Staff in the regulatory areas include auditors, forensic accountants and analysts, a former RCMP senior investigator experienced in proceeds of crime investigations, investigating lawyers, discipline counsel, and practice advisors.³ Between 2015 and 2019, the number of full-time equivalent positions at the Law Society increased more than 14%. Information on the increase in staffing numbers, which were mainly in departments involved in the AML initiatives and efforts of the Law Society, is included in the summaries dealing with Investigations and Discipline, and Trust Assurance.

Funding for the Law Society

- 10. The Law Society receives funding from a number of sources.⁴ The largest of those is practice fees received from practising lawyers (\$24.2 million in 2019); the Benchers are empowered to set these practice fees by s. 23(1)(a) of the LPA. The annual practice fee for 2020 is \$2,289.12, with an insurance assessment of \$1,800.00.
- 11. Other sources of revenue for the Law Society include trust administration fees, enrolment and application fees, e-filing revenues, fines, penalties and other recoveries, investment income, and rental revenue.
- 12. Revenue in the general fund in 2019 was \$34.1 million, higher than 2018 by \$2.3 million partly due to the growth in the number of lawyers and an increase in the 2019 practice fee.
- 13. Expenses from the general fund also increased by \$3 million to \$32.5 million (an increase of 10.3%) in 2019 as compared to 2018, with the increase mainly attributable to education and

³ The following documents set out organizational charts for the Law Society: LSB000004 (Education and Practice, December 2019); LSB000011 (Leadership Council, December 2019); LSB000016 (Corporate Governance, March 2019); LSB000021 (Insurance, December 2019); LSB000026 (Professional Regulation, December 2019); LSB000031 (Information and Planning, December 2019); LSB000036 (Corporate Services and Trust Regulation)

practice expenses, salary adjustments, an increase in Professional Regulation operating expenses (due in part to increased external counsel fees and staffing costs for discipline hearings held in 2019), and increased staffing costs in Trust Assurance.

- 14. More generally, the Law Society's expenses include Bencher support and governance, communications and publications, information services, education and practice support, general and administrative, policy and legal service, and regulation. Regulation, which includes the Professional Conduct group, Trust Assurance, and Discipline, accounted for 43% of all Law Society spending in 2019, with expenses of \$13.9 million.
- 15. Among the themes reflected in the Law Society's 2020 Budget⁵ were the need to address the increased number of citations and disciplinary files as well as a continued focus on anti-money laundering initiatives.

Law Society Committees

- 16. The Law Society has a number of committees, task forces and working groups that have specialized roles in carrying out many of the Law Society's regulatory functions and assisting with policy development.⁶ These committees are comprised of Benchers and lawyers from all over British Columbia.
- 17. There are currently fourteen committees, including advisory committees, and five task forces or working groups active at the Law Society. Those with some relevance to the work of the Cullen Commission are listed and described below.

Act and Rules Committee

18. The Act and Rules Committee is charged with implementing decisions by the Benchers that require amendments to the LPA or the Rules. The Committee also monitors the LPA and Rules with a view identifying and recommending non-substantive improvements or corrections. Generally, the Committee consists of 4 to 6 Benchers and meets in person approximately six times a year. The Committee's responsibilities include preparing draft amendments to the LPA and the Rules for consideration and approval by the Benchers, along with monitoring the LPA and the Rules for errors or improvements which will keep the LPA and the Rules current, useful, user-friendly, and consistent with recognized standards for legislative drafting.⁷

⁵ LSBC000390, Law Society of British Columbia 2020 Fees and Budgets Report

⁶ See LPA, s. 9, for the power of the Benchers to establish committees other than those established by the LPA; see also R. 1-49 of the Rules

⁷ See LSB000200 for the current Terms of Reference of the Act and Rules Committee

Discipline Committee

19. For information on the Discipline Committee, see paragraphs 51-64 of the Overview Report on the Regulation of Legal Professionals in British Columbia.

Executive Committee

20. The Executive Committee⁸ assists the Benchers and the Executive Director in establishing priorities for the assignment of the Society's resources and in planning Bencher meetings. The powers and duties of the Executive Committee include assisting the President and Executive Director in establishing the agenda for Bencher meetings and the annual general meeting, and assisting the Benchers and the Executive Director in establishing relative priorities for the assignment of the Law Society's financial, staff, and volunteer resources.⁹

Finance and Audit Committee

21. The Finance and Audit Committee provides oversight over the financial affairs of the Law Society. It provides recommendations on the annual fees, review the annual budgets, and periodically reviews the financial and investment results as needed. In addition, the committee oversees the external audit process, recommends the approval of the audited financial statements to the Benchers, and provides oversight over the internal controls and enterprise risk management of the Law Society.

Anti-Money Laundering Working Group

- 22. The Anti-Money Laundering Working Group monitors and advises the Benchers on key matters relating to the state of anti-money laundering strategies and initiatives in British Columbia. Its terms of reference state that at least half of the Working Group members should be Benchers, and the Chair of the Working Group must be the President, a Vice-President, or the President's designate. The Working Group is accountable to the Benchers, and provides status reports to the Benchers twice a year. The Working Group's duties and responsibilities are as follows:
 - i. The Working Group will keep the Benchers advised as to:
 - a. The actions the Law Society is taking with respect to anti-money laundering initiatives;
 - b. Trends in money laundering in British Columbia or other provinces;
 - c. Status or progress of the Provincial Inquiry into Money Laundering;
 - d. The nature and adequacy of Law Society resources dedicated to anti-money laundering; and

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⁸ LPA, s. 10(1), states that the Benchers must establish an executive committee; the membership is set by R. 1-50

⁹ R. 1-51(f), (h)

- e. Recommendations on positions to be taken at the Provincial Inquiry into Money Laundering and/or related proceedings.
- ii. The Working Group will ensure there is continuing Bencher involvement in liaising with the Provincial government regarding money laundering.
- iii. The Working Group will monitor and advise the Benchers of the work of the Federation of Law Societies on anti-money laundering issues.
- iv. The Working Group will liaise with the Discipline Committee, Trust Assurance and the Lawyers Insurance Fund to keep apprised of emerging money laundering issues, patterns and trends.
- v. The Working Group will track Discipline case proceedings and outcomes where the allegations involve money laundering by lawyers.
- vi. The Working Group will develop and recommend to the Benchers model anti-money laundering policies, including whether an anti-money laundering component should be added to Law Firm Regulation.
- vii. The Working Group will work with the Law Society's Communications Department and, in the circumstances the Working Group recommends and as approved by the Executive Committee, external consultants, to ensure social media as well as traditional methods of communication as used to maximize the ability of the Law Society to educate the profession, and inform the public and government regarding the Law Society's antimoney laundering activities, policies and rules.

Overview of the Law Society's Anti-Money Laundering Activities

23. The Law Society is currently in the process of adopting an AML Strategic Plan, in order to supplement the Law Society's current 2018-2020 Strategic Plan. ¹⁰ The purposes of the AML Strategic Plan include highlighting areas of priority where the Law Society should direct its AML efforts, as well as articulating aspirational outcomes the Law Society should endeavour to achieve under identified priority areas. The AML Strategic Plan states that the Law Society will take steps to minimize the risk that lawyers assist with money laundering by, among other things, reviewing rules and standards to ensure that regulation of the legal profession takes into account money laundering risks; ensuring that the Law Society's oversight of law firms and trust accounts remains effective; ensuring that any concerns regarding a lawyer's involvement in money laundering are thoroughly investigated, and appropriate disciplinary responses taken; ensuring that relevant educational programs and other resources are accessible to lawyers and articling students; and collaborating with government, other regulators and law enforcement to build working relationships and develop appropriate mechanisms for sharing and receiving information.

24. The Law Society's current AML initiatives fall into five categories: regulation, audit,

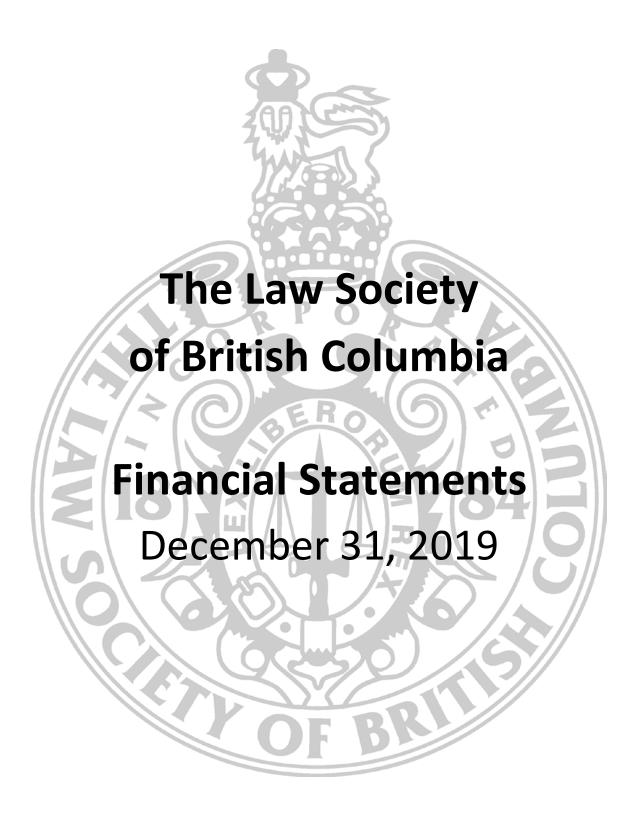
¹⁰ See Appendix B, Law Society of British Columbia AML Strategic Plan, approved by the Executive Committee on April 7, 2020.

investigation, education, and collaboration. An AML Operational Plan, updated quarterly, provides details of specific ongoing initiatives, status, timelines and next steps, and the assigned Law Society staff leads in each of these categories. An overview of these specific initiatives is set out below, while separate summary documents dealing with regulation, trust assurance, investigation, education, and collaboration provide more detail about the Law Society's AML activities in each of those categories.

- 25. In the category of regulation, specific initiatives include clarifying the handling of fiduciary property under the trust accounting rules and performing an ongoing review of the AML-related rules (the "no cash" rule, client identification and verification rules, and use of trust accounts).
- 26. In audit, the focus is on continuous strengthening of audit processes and tools and ensuring audit staff have ongoing AML education. In investigation, the AML initiatives focus on conducting effective investigations, including assessing sufficiency of resources and ensuring investigation staff have ongoing AML education. Other initiatives in investigation include revising memoranda of understanding with law enforcement agencies and updating the *Conduct Assessment and Disposition Guidelines*.
- 27. For the category of education, the Law Society is working on developing further educational tools to ensure the profession has a broad fundamental knowledge of money laundering risks and obligations.
- 28. Finally, as part of its commitment to collaboration with other organizations, the Law Society is a participant in several inter-agency AML initiatives, and is working with law enforcement agencies to share information about typologies and trends and to encourage referrals where there are concerns about a lawyer's involvement, either knowingly or unwittingly, in any criminal conduct, including potential money laundering.

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¹¹ See Appendix C, Law Society of British Columbia AML Operational Plan, Q3 2020, dated September 30, 2020



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Management Discussion and Analysis

The Law Society of British Columbia accounts for its financial activities through three separate funds: the General Fund, the Special Compensation Fund and the Lawyers Insurance Fund. Society management has the responsibility for assisting the Benchers in fulfilling the Society's mandate, while ensuring that operating expenditures are closely controlled and that appropriate accounting and internal controls are maintained. The 2019 audited financial statements for the three funds are set out in this report. The statements are presented in accordance with the presentation and disclosure standards of the Chartered Professional Accountants of Canada.

During 2019, in addition to the general oversight by the Benchers, the Finance and Audit Committee assisted the Benchers in ensuring that management and staff properly managed and reported on the financial affairs of the Society. The oversight by the Benchers and the Finance and Audit Committee included:

- Reviewing periodic financial statements of the General, Special Compensation and Consolidated Lawyers Insurance Fund
- Reviewing investment performance as managed by the appointed investment managers
- Reviewing with the Law Society's auditors their approach, scope and audit results
- Reviewing the annual Audit Report prepared by the Law Society auditors
- Recommending the 2020 practice fees and insurance assessments, and reviewing corresponding budgets
- Reviewing the enterprise risk management plan

General Fund

Overview

Overall, the 2019 results for the General Fund resulted in an operating surplus of \$2.6 million, after the transfer of net assets from the trust assurance program to the Lawyers Insurance Fund. Revenues were higher than expected, particularly in the areas of practice fees, enrollment fees, application fees, interest income, and legal defense insurance recoveries. Operating expenses increased over the prior year primarily due to market based salary adjustments, employee benefit costs as a result of the Employer Health Tax which came into effect at the start of the year, costs in delivering the Professional Legal Training Course to match the increased number of students, increased staff resources in Trust Assurance, and increased staff resources and external counsel fees in Discipline with an increased number of hearings.

Revenues

General Fund revenue was \$34.1 million, \$2.3 million higher than 2018 partly due to the growth in the number of lawyers and an increase in the 2019 practice fee. During 2019, net growth in the number of full-time equivalent practicing lawyers was 2.9% resulting in a total of 12,572 full fee paying

equivalent lawyers for the year, compared to 12,223 in 2018. Professional Legal Training Course (PLTC) enrolment revenue was higher in 2019, with 656 PLTC students during the year, compared with 540 in the prior year. The trust administration fee (TAF) revenue decreased 14% due to a decrease in the number of TAF-related transactions arising from a reduction in activity in the real estate market. Electronic filing revenues also decreased with a reduction in the real estate market. Other income increased over 2018 with the receipt of legal defense insurance recoveries.

The Lawyers Insurance Fund contributed \$2.1 million to the General Fund for co-sponsored programs and for general program and administrative expenses attributable to operations.

Expenses

The 2019 General Fund expenses increased by \$3 million (10.3%) to \$32.5 million, compared to \$29.5 million in 2018.

Bencher Governance and Support expenses were similar to 2018.

Communication and Information Services total costs were the similar to 2018, with increased costs for market based salary adjustments and benefits and the addition of one staff member, offset by printing cost savings realized from providing the Benchers' Bulletin and Members' Manual online.

Education and Practice expenses were higher than 2018 by \$1.1 million, with increases primarily related to market based salary adjustments and benefits and additional PLTC program expenses due to the increase in students.

General and administration costs remained fairly stable overall with increases in market based staff salary adjustments and benefits offset by savings in storage costs and consulting.

Policy and Legal Services expenses remained fairly stable over 2018, with decrease in external counsel fees offset by market based staff salary adjustments and benefits.

Regulation operating expenses increased \$1.8 million over 2018, due to higher external counsel fees and staffing costs for a higher number of Discipline hearings held during 2019, market based salary adjustments and benefits, and increased staffing costs in Trust Assurance.

Net Assets

Overall, the General Fund remains financially sound. As of December 31, 2019, net assets in the General Fund were \$26.3 million. The net assets include \$3 million in capital funding for planned capital projects related to the 845 Cambie Street building and workspace improvements for Law Society operations. Pursuant to reserve policy, during the year \$1.16 million of net assets related to trust assurance was transferred to the Lawyers Insurance Fund for Part B coverage. After this transfer, at December 31, 2019, the net assets include \$2.0 million of trust assurance reserves. The remaining General Fund net assets are \$21.3 million, of which \$12.9 million is invested in capital assets, mainly the 845 Cambie Street building, and \$8.4 million is in working capital.

Special Compensation Fund

Overview

Previously, the Special Compensation Fund was maintained pursuant to Section 31 of the Legal Profession Act, was financed by members' annual assessments, and claims were recorded net of recoveries when they had been approved for payment. In 2012, the Legal Profession Amendment Act, 2012 repealed section 31 of the Legal Profession Act. In addition, Section 23 of the Legal Profession Act was amended to remove the requirement that practising lawyers pay the Special Compensation Fund assessment. Section 50 of the Legal Profession Amendment Act, 2012 provides for the transfer of unused reserves that remain within the Special Compensation Fund to the Lawyers Insurance Fund for the purposes of the insurance program, which has provided insurance coverage since 2004 for dishonest appropriation of money or other property entrusted to and received by insured lawyers. In 2017, pursuant to Section 50 of the Legal Profession Amendment Act, \$1 million of unused reserves were transferred to the Lawyers Insurance Fund and the remainder was held in the Special Compensation fund to offset expected external counsel fees. Most of the remaining reserves are expected to be used in subsequent years to offset external counsel costs.

Revenues/Expenses

There were no claims costs in 2019 since the Lawyers Insurance Fund has been providing coverage for dishonest appropriation of funds by lawyers since 2004. During the year, \$3,000 of interest income was earned. In addition, external counsel costs of \$104,000 were incurred for specific file activity.

Net Assets

At the end of 2019, the Special Compensation Fund net assets were \$58,000.

Lawyers Insurance Fund

Overview

The Lawyers Insurance Fund remains in a strong financial position at the end of 2019. Revenue from annual assessments was slightly higher due to additional insured members and overall investment returns were slightly above the benchmark.

Revenues

The 2019 insurance assessment remained at \$1,800 per insured member, resulting in total revenue of \$16.1 million, compared to \$15.7 million in 2018.

During 2019, the long term investment portfolio performed well, earning a return of 14.1%, compared to a benchmark return of 13.1%. All increases in the market value of the investment portfolio have been recognized through the statement of revenue and expenses in accordance with Canadian accounting standards for not-for-profit organizations.

Expenses

In 2019, the Lawyers Insurance Fund general operating costs, including the \$2.1 million contribution to the General Fund, but excluding claims payments and unallocated loss adjustment expenses (ULAE), were \$6.9 million, compared to \$6.6 million in 2018. The increase is primarily due to market based staff salary adjustments and benefits and increased investment management fees.

The net actuarial provision for settlement of claims for the year was \$12.9 million, a decrease of \$3.6 million from 2018. The 2019 claims provision was lower due to net adjustment to required reserves for claims relating mainly to prior years. The provision for claims liabilities on the balance sheet at the end of 2019 was \$76.5 million, compared to \$74.3 million at the end of 2018.

Net Assets

As of December 31, 2019, the Lawyers Insurance Fund net assets were \$97.9 million, which includes \$17.5 million internally restricted for Part B claims, leaving \$80.4 million in unrestricted net assets.

Other Matters

In 2014, the Law Society heard from the Financial Institutions Commission ("FICOM"), now called British Columbia Financial Services Authority ("BCFSA"), about their concerns with the Law Society's captive insurance company and the Law Society's insurance program. Following discussions with BCSFA, the Ministry of Finance and the Ministry of Justice, it was agreed that the Law Society would pursue an exemption from certain statutory requirements.

Effective January 1, 2020, Section 30 of the Legal Profession Act was amended to change any reference to "insurance" to "indemnification". New Section 30.1 provides that the Law Society or any subsidiary (except for a captive insurer) that operates such an indemnification program is not an insurer as defined in the Financial Institutions Act or the Insurance Act, nor are they carrying on insurance business in B.C. Effective January 1, 2020, the Lawyers Insurance Fund will now be called the Lawyers Indemnity Fund.

Fund Financial Statements **December 31, 2019**



Independent auditor's report

To the Members of The Law Society of British Columbia

Our opinion

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of The Law Society of British Columbia - General and Special Compensation Funds (the Society's General and Special Compensation Funds) as at December 31, 2019 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

What we have audited

The Society's General and Special Compensation Funds's financial statements comprise:

- the fund statement of financial position as at December 31, 2019;
- the fund statement of changes in net assets for the year then ended;
- the fund statement of revenue and expenses for the year then ended;
- the fund statement of cash flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Society's General and Special Compensation Funds in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.



Other information

Management is responsible for the other information. The other information comprises the Management's Discussion and Analysis.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's General and Special Compensation Funds's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society's General and Special Compensation Funds or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's General and Special Compensation Funds's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's General and Special Compensation Funds's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's General and Special Compensation Funds's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society's General and Special Compensation Funds to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Pricewaterhouse Coopers LLP

Vancouver, British Columbia March 6, 2020

Fund Statement of Financial Position

As at December 31, 2019

			2019	2018
	General Fund \$	Special Compensation Fund \$	Total \$	Total \$
Assets				
Current assets Cash (note 2) Unclaimed trust funds (note 2) Accounts receivable and prepaid expenses (note 3) Due from Lawyers Insurance Fund (note 9)	37,681,219 2,215,017 1,926,518 6,023,524	- - - 58,497	37,681,219 2,215,017 1,926,518 6,082,021	23,107,222 2,026,342 1,478,215 16,881,715
	47,846,278	58,497	47,904,775	43,493,494
Non-current assets Cambie Street property – net (note 4(a)) Other property and equipment – net (note 4(b)) Intangible assets – net (note 4(c)) Long-term loan receivable (note 5)	12,212,617 1,236,982 498,909 365,469	- - -	12,212,617 1,236,982 498,909 365,469	12,908,741 1,233,062 376,902 276,390
	62,160,255	58,497	62,218,752	58,288,589
Liabilities				
Current liabilities Accounts payable and accrued liabilities (note 6) Liability for unclaimed trust funds (note 2) Current portion of building loan payable (note 8) Deferred revenue (note 2) Deferred capital contributions Deposits	7,110,499 2,215,017 500,000 25,431,367 56,005	- - - -	7,110,499 2,215,017 500,000 25,431,367 - 56,005	6,546,417 2,026,342 500,000 24,237,219 741 55,105
Бороже	35,312,888		35,312,888	33,365,824
Building loan payable (notes 8 and 9)	600,000	-	600,000	1,100,000
,	35,912,888	-	35,912,888	34,465,824
Net assets Unrestricted (note 7)	26,247,367	58,497	26,305,864	23,822,765
	62,160,255	58,497	62,218,752	58,288,589
Commitments (note 14)				
Approved by President	Man	Chair o	f Finance and A	udit Committee

The accompanying notes are an integral part of these fund financial statements.

Fund Statement of Changes in Net Assets For the year ended December 31, 2019

			2019	2018
	General Fund - Unrestricted \$	Special Compensation Fund - Unrestricted \$	Total \$	Total \$
Net assets – Beginning of year	23,663,516	159,249	23,822,765	21,273,542
Net excess (deficiency) of revenue over expenses for the year	2,583,851	(100,752)	2,483,099	2,549,223
Net assets – End of year (note 7)	26,247,367	58,497	26,305,864	23,822,765

The accompanying notes are an integral part of these fund financial statements.

Fund Statement of Revenue and Expenses

For the year ended December 31, 2019

			2019	2018
	General Fund \$	Special Compensation Fund \$	Total \$	Total \$
Revenue				
Practice fees	24,212,553	-	24,212,553	22,001,783
Trust administration fees	3,470,785	-	3,470,785	4,048,339
Enrolment fees	1,882,422	-	1,882,422 766,429	1,513,650
E-filing revenue Fines, penalties and recoveries	766,429 403,378	-	403,378	832,643 446,388
Application fees	616,188	<u>-</u>	616,188	555,075
Investment income (note 9)	630,295	2,856	633,151	647,233
Other income	1,118,950	2,000	1,118,950	864,591
Rental revenue	1,043,490		1,043,490	981,243
	34,144,490	2,856	34,147,346	31,890,945
Evnances				
Expenses Bencher governance and support	1,693,301		1,693,301	1,719,062
Communications and publications	700.378	-	700.378	723.677
Information services	1,675,716	_	1,675,716	1,580,343
Education and practice	1,070,710		1,070,710	1,000,040
Credentials	839,436	<u>-</u>	839,436	680,188
Member services	902,539	_	902,539	812,209
Membership assistance programs	78,360	-	78,360	89,520
Practice advice	665,597	-	665,597	610,463
Practice standards	644,107	-	644,107	585,249
Professional legal training course and education	2,728,522	=	2,728,522	2,016,427
General and administrative				
Finance	1,191,870	-	1,191,870	1,094,188
Amortization of other property and equipment	446,470	-	446,470	453,131
General administration	1,283,743	-	1,283,743	1,262,263
Human resources	646,979	-	646,979	737,421
Records management and library	247,591	-	247,591	319,373
Policy and legal services	4 005 000		4 005 000	4 000 007
Policy, ethics and tribunal counsel	1,985,329	-	1,985,329	1,826,607
External litigation and interventions Unauthorized practice	110,678 275,274	-	110,678 275,274	249,093 300,906
Regulation	213,214	-	213,214	300,900
Custodianship costs	1,617,402	_	1,617,402	1,624,173
Discipline	2,892,588	_	2,892,588	1,785,168
Professional conduct – intake and investigations	5,597,760	- -	5,597,760	5,641,201
Forensic accounting	818,794	_	818,794	719,125
Trust assurance	2,975,003	_	2,975,003	2,324,250
Occupancy costs, net of tenant recoveries	2,475,257	-	2,475,257	2,312,889
Carried forward	32,492,694	-	32,492,694	29,466,926

Fund Statement of Revenue and Expenses ...continued For the year ended December 31, 2019

			2019	2018
	General Fund \$	Special Compensation Fund \$	Total \$	Total \$
Brought forward	32,492,694	-	32,492,694	29,466,926
Special Compensation Fund General and administrative costs	<u>-</u>	103,608	103,608	123,943
	32,492,694	103,608	32,596,302	29,590,869
Costs recovered Lawyers Insurance Funds Co-sponsored program costs Program and administrative costs	(701,657) (1,390,398) (2,092,055) 30,400,639	- - 103,608	(701,657) (1,390,398) (2,092,055) 30,504,247	(699,983) (1,329,164) (2,029,147) 27,561,722
Net excess (deficiency) of revenue over expenses for the year before contribution to Lawyers Insurance Fund	3,743,851	(100,752)	3,643,099	4,329,223
Contribution from Trust Assurance Net Assets to Lawyers Insurance Fund (note 7)	1,160,000	-	1,160,000	1,780,000
Net excess (deficiency) of revenue over expenses for the year	2,583,851	(100,752)	2,483,099	2,549,223

The accompanying notes are an integral part of these fund financial statements.

Fund Statement of Cash Flows

For the year ended December 31, 2019

Cash provided by (used in)				2019	2018
Cash provided by (used in) Operating activities Net excess (deficiency) of revenue over expenses for the year 2,583,851 (100,752) 2,483,099 2,549,223 Items not affecting cash 2,583,851 (100,752) 2,483,099 2,549,223 Items not affecting cash 86,773 986,773 984,922 Amortization of Cambie Street building and tenant improvements 986,773 327,488 327,488 319,623 Amortization of other property and equipment of capital contributions 118,281 133,508 118,281 133,508 Amortization of deferred capital contributions (741) - (741) </th <th></th> <th>Fund</th> <th>Compensation Fund</th> <th>Total</th> <th>Total</th>		Fund	Compensation Fund	Total	Total
Net excess (deficiency) of revenue over expenses for the year 2,583,851 (100,752) 2,483,099 2,549,223 Items not affecting cash	Cash provided by (used in)	Ψ	•	Ψ	Ψ
Net excess (deficiency) of revenue over expenses for the year 2,583,851 (100,752) 2,483,099 2,549,223 Items not affecting cash	Operating activities				
Items not affecting cash	Net excess (deficiency) of revenue over expenses for	2 583 851	(100 752)	2 483 099	2 549 223
tenant improvements 986,773 - 986,773 984,922 Amortization of other property and equipment 327,488 - 327,488 319,623 Amortization of intangible assets 118,281 - 118,281 133,508 Amortization of deferred capital contributions (741) - (741) (741) Reclass and adjustment of capital assets 13,216 - 13,216 - 13,216 - 13,216 - 13,216 Contributions to Lawyers Insurance Fund 3,483 - 3,483 (2,306) Contributions to Lawyers Insurance Fund 1,160,000 - 1,160,000 1,780,000 5,192,351 (100,752) 5,091,599 5,764,229	Items not affecting cash	2,000,001	(100,102)	2, 100,000	2,010,220
Amortization of intangible assets Amortization of deferred capital contributions Amortization of deferred capital contributions Reclass and adjustment of capital assets Loss (gain) on disposal of other property and equipment equipment Contributions to Lawyers Insurance Fund 5,192,351 100,752 (100,752) 5,091,599 5,764,229 (Increase) decrease in current assets Unclaimed trust funds Accounts receivable and prepaid expenses Courthouse Libraries BC Fund Courthouse Libraries BC Fund Increase (decrease) in current liabilities Accounts payable and accrued liabilities Accounts payable and accrued liabilities Accounts receivable and trust funds Accounts payable and accrued liabilities Accounts payable and accrued liabilities For accounts payable and accrued liabilities Accounts payable and accrued liabilities Deferred revenue 1,194,148 - 1,194,148 - 1,194,148 - 1,194,148 - 2,183,562		986,773	_	986,773	984,922
Amortization of deferred capital contributions Reclass and adjustment of capital assets Loss (gain) on disposal of other property and equipment Contributions to Lawyers Insurance Fund 5,192,351 100,752) (100,752) 5,091,599 5,764,229 (Increase) decrease in current assets Unclaimed trust funds Accounts receivable and prepaid expenses Courthouse Libraries BC Fund Courthouse Libraries BC Fund Courthouse (decrease) in current liabilities Accounts payable and accrued liabilities Accounts payable and accrued liabilities Accounts receivable and trust funds Accounts payable and accrued liabilities Accounts	Amortization of other property and equipment		-		
Reclass and adjustment of capital assets 13,216 - 13,216 - 13,216 -	Amortization of intangible assets		-		
Contributions to Lawyers Insurance Fund 3,483 - 3,483 (2,306) 1,160,000 - 1,160,000 1,780,000 1,	Reclass and adjustment of capital assets		- -		(741)
Contributions to Lawyers Insurance Fund		3.483	-	3.483	(2.306)
(Increase) decrease in current assets (188,675) - (188,675) (10,693) Accounts receivable and prepaid expenses (448,303) - (448,303) 200,181 Courthouse Libraries BC Fund 787,498 Increase (decrease) in current liabilities - 564,081 256,622 Accounts payable and accrued liabilities 564,081 - 564,081 256,622 Liability for unclaimed trust funds 188,675 - 188,675 10,693 Deferred revenue 1,194,148 - 1,194,148 2,183,562		,	-		
Unclaimed trust funds (188,675) - (188,675) (10,693) Accounts receivable and prepaid expenses (448,303) - (448,303) 200,181 Courthouse Libraries BC Fund - - - 787,498 Increase (decrease) in current liabilities - - 564,081 256,622 Accounts payable and accrued liabilities 564,081 - 564,081 256,622 Liability for unclaimed trust funds 188,675 - 188,675 10,693 Deferred revenue 1,194,148 - 1,194,148 2,183,562	(1,) d	5,192,351	(100,752)	5,091,599	5,764,229
Accounts receivable and prepaid expenses (448,303) - (448,303) 200,181 Courthouse Libraries BC Fund - 787,498 Increase (decrease) in current liabilities Accounts payable and accrued liabilities 564,081 - 564,081 256,622 Liability for unclaimed trust funds 188,675 - 188,675 10,693 Deferred revenue 1,194,148 - 1,194,148 2,183,562		(188.675)	_	(188.675)	(10.693)
Increase (decrease) in current liabilities 564,081 - 564,081 256,622 Liability for unclaimed trust funds 188,675 - 188,675 1,194,148 1,194,148 2,183,562	Accounts receivable and prepaid expenses		-		
Accounts payable and accrued liabilities 564,081 - 564,081 256,622 Liability for unclaimed trust funds 188,675 - 188,675 188,675 10,693 Deferred revenue 1,194,148 - 1,194,148 2,183,562		-	-	-	787,498
Liability for unclaimed trust funds 188,675 - 188,675 10,693 Deferred revenue 1,194,148 - 1,194,148 2,183,562		564 081	_	564 081	256 622
			-		
Cournouse Libraries BC Fund (787.498)		1,194,148	-	1,194,148	
Deposits 900 - 900 (3,000)		900	-	900	`
6,503,177 (100,752) 6,402,425 8,401,594	Deposito		(100.752)		· · · /
0,505,177 (100,752) 0,402,425 0,401,594		0,303,177	(100,732)	0,402,423	0,401,394
Financing activities	Financing activities				
Decrease in building loan payable (500,000) - (500,000) (500,000)			400.750		
Interfund transfers 9,538,942 100,752 9,639,694 (1,000,668)	interrung transfers	9,538,942	100,752	9,639,694	(1,000,668)
9,038,942 100,752 9,139,694 (1,500,668)		9,038,942	100,752	9,139,694	(1,500,668)
Investing activities	Investing activities				
Purchase of property and equipment (634,757) - (634,757) (1,984,874)			-		
Purchase of intangible assets (240,287) - (240,287) (165,870) Long-term loan receivable (89,078) - (89,078) (276,390)			-		
(09,076) - (09,076) (270,590)	Long-term loan receivable	(69,076)	-	(69,076)	(270,390)
(964,122) - (964,122) (2,427,134)		(964,122)		(964,122)	(2,427,134)
Increase in cash 14,577,997 - 14,577,997 4,473,792	Increase in cash	14,577,997	-	14,577,997	4,473,792
Cash – Beginning of year 23,107,222 - 23,107,222 18,633,430	Cash – Beginning of year	23,107,222	-	23,107,222	18,633,430
Cash – End of year 37,685,219 - 37,685,219 23,107,222	Cash – End of year	37,685,219	-	37,685,219	23,107,222
Supplementary cash flow information	Supplementary cash flow information				
Interest paid 25,780 - 25,780 45,839	Interest paid	25,780		25,780	45,839
Interest income received 643,551 2,856 646,407 660,334	Interest income received		2,856		660,334

The accompanying notes are an integral part of these fund financial statements.

Notes to Fund Financial Statements **December 31, 2019**

1 Nature of operations

The Law Society of British Columbia (the Society) regulates the legal profession in British Columbia, protecting public interest in the administration of justice by setting and enforcing standards of professional conduct for lawyers. The Society is a not-for-profit organization.

The funds covered in these fund financial statements are for the Society's General Fund and Special Compensation Fund with the following activities:

The General Fund comprises the assets, liabilities, net assets, revenue and expenses of the operations of the Society other than those designated to the statutory Special Compensation Fund and the Lawyers Insurance Fund (including its wholly owned subsidiary, LSBC Captive Insurance Company Ltd.). This includes collecting revenues associated with practice fees, trust administration fees, enrollment fees, and various other administrative fees and penalties used to cover the costs of the Society to regulate the legal profession and educate and enforce adherence of its members to act within the rules of professional conduct for lawyers.

The Special Compensation Fund was maintained by the Society pursuant to Section 31 of the Legal Profession Act (the LPA). The Special Compensation Fund claims were recorded net of recoveries from the Special Compensation Fund's insurers when they were approved for payment by the Special Compensation Fund Committee as delegated by the Benchers and the settlement has been accepted by the claimant. The LPA provides that the assets of the Special Compensation Fund are not subject to process of seizure or attachment by creditors of the Society.

Effective January 1, 2013, the Legal Profession Amendment Act, 2012 repealed Section 31 of the LPA. The legislation was changed pursuant to Section 50 of the Legal Profession Amendment Act, 2012 (SBC 2012, C16), to initiate the transfer of unused reserves that remain within the Special Compensation Fund, after all recoveries are received and expenses and claims are paid, to be used in the Lawyers Insurance Fund. Additionally, Section 23 of the LPA was amended to remove the requirement that practising lawyers pay the Special Compensation Fund assessment. Accordingly, for 2019, the per member Special Compensation Fund assessment remained at \$nil (2018 – \$nil).

Effective May 1, 2004, Part B to the B.C. Lawyers' Compulsory Professional Liability Insurance Policy provides defined insurance coverage for dishonest appropriation of money or other property entrusted to and received by insured lawyers in their capacity as barrister and solicitor and in relation to the provision of professional services. Part B (Trust Protection Coverage) is recorded in the Lawyers Insurance Fund.

The Society's Lawyers Insurance Fund is presented separately in consolidated fund financial statements, including the Society's wholly owned LSBC Captive Insurance Company Ltd. (the Captive). The Lawyers Insurance Fund underwrites the program by which errors and omissions insurance is provided to members of the Society. The Lawyers Insurance Fund's consolidated fund financial statements provide further detail on the various insurance coverages provided.

Notes to Fund Financial Statements **December 31, 2019**

2 Significant accounting policies

These fund financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO) as issued by the Canadian Accounting Standards Board.

Allocated administrative expenses

Administrative expenses are recovered by the General Fund from both the Lawyers Insurance and Special Compensation Funds. Recoveries are based on amounts derived either on percentage of use, the proportion of the Lawyers Insurance Fund's staff compared to the Society's total staff costs, or a set amount.

Cash

Cash comprises cash on hand and held with a Canadian chartered bank.

Claims liabilities

In accordance with the absolute discretionary nature of the Special Compensation Fund arrangements, the claims become a liability only when approved by the Special Compensation Fund Committee and accepted by the claimant.

Deferred capital contributions

Contributions restricted for the purchase of capital assets are deferred and recognized as revenue on the same basis as the capital assets are amortized.

Fair value of financial instruments

The fair values of cash, accounts receivable and accounts payable and accrued liabilities correspond to their carrying values due to their short-term nature.

Intangible assets

Intangible assets comprise computer software is recorded at cost and amortized on a straight-line basis at 10% - 20% per annum.

Notes to Fund Financial Statements **December 31, 2019**

Property and equipment

Property and equipment, including leasehold improvements, are recorded at cost less accumulated amortization.

The Society provides for amortization on a straight-line basis as follows:

Buildings

Building - Envelope

Computer hardware

Furniture and fixtures

Leasehold improvements

Building improvements and equipment

Tenant improvements

40 years from purchase date

7% per annum

10% - 20% per annum

10% per annum

10% per annum

over lease period

The Society recognizes a full year's amortization expense in the year of acquisition, with the exception of building improvements and equipment and leasehold improvements which are amortized from their date of completion.

Revenue recognition

The Society follows the deferral method of accounting for practice fees and assessments. Fees and assessments are billed and received in advance on a calendar-year basis. Accordingly, fees and assessments for the next fiscal year received prior to December 31 have been recorded as deferred revenue for financial reporting purposes and will be recognized as revenue in the next calendar year. Revenue will be recognized on a monthly basis as earned. Surplus funds are invested in a high interest savings account.

All other revenues are recognized when earned if the amount to be received can be reasonably estimated and collection is reasonably assured.

Unclaimed trust funds

The General Fund recognizes unclaimed trust funds as an asset as well as a corresponding liability on the fund statement of financial position. If these funds are claimed, the owner of the trust fund balance is entitled to the principal balance plus interest at prime rate minus 2%. Due to the historically low collection rates on these balances, the General Fund does not accrue for any interest owing on the trust fund amounts held and recognizes income earned from the unclaimed trust fund investments in the fund statement of revenue and expenses. Unclaimed funds outstanding for more than five years are transferred to the Law Foundation of British Columbia.

Notes to Fund Financial Statements **December 31, 2019**

Use of estimates

The preparation of fund financial statements in accordance with ASNPO requires management to make estimates and assumptions that affect the reported amounts of certain assets and liabilities and disclosure of contingent assets and liabilities at the date of the fund financial statements and the reported amounts of certain revenues and expenses during the year. Actual results could differ from these estimates.

3 Accounts receivable and prepaid expenses

Accounts receivable are presented net of the allowance for doubtful accounts of \$1,106,645 (2018 – \$1,005,743).

4 Property, equipment and intangible assets

a) 845 Cambie Street property

			2019
	Cost \$	Accumulated amortization \$	Net \$
Land Buildings and equipment Leasehold improvements Tenant improvements	4,189,450 16,706,689 7,639,317 826,619	10,094,290 6,331,689 723,479	4,189,450 6,612,399 1,307,628 103,140
	29,362,075	17,149,458	12,212,617
			2018
	Cost \$	Accumulated amortization \$	Net \$
Land Buildings and equipment Leasehold improvements Tenant improvements	4,189,450 16,610,686 7,444,671 826,619	9,397,083 6,077,810 687,792	4,189,450 7,213,603 1,366,861 138,827
	29,071,426	16,162,685	12,908,741

Notes to Fund Financial Statements **December 31, 2019**

h	Other	nroperty	and a	quipment
Ŋ) Other	property	and e	quipment

D)	other property and equipment			
				2019
		Cost \$	Accumulated amortization \$	Net \$
	Furniture and fixtures Computer hardware Artwork and collectibles Law libraries – at nominal value	2,920,478 1,536,233 49,161 1	2,118,195 1,105,291 45,405	802,283 430,942 3,756 1
		4,505,873	3,268,891	1,236,982
				2018
		Cost \$	Accumulated amortization	Net \$
	Furniture and fixtures Computer hardware Artwork and collectibles Law libraries – at nominal value	3,259,800 1,586,312 49,161 1	2,408,819 1,207,988 45,405	850,981 378,324 3,756 1
		4,895,274	3,662,212	1,233,062
c)	Intangible assets			
				2019
		Cost \$	Accumulated amortization \$	Net \$
	Computer software Website development	2,084,686 110,733	1,630,070 66,440	454,616 44,293
		2,195,419	1,696,510	498,909

Notes to Fund Financial Statements **December 31, 2019**

			2018
	Cost \$	Accumulated amortization \$	Net \$
Computer software Website development	1,844,397 110,733	1,533,935 44,293	310,462 66,440
	1,955,130	1,578,228	376,902

5 Long-term loan receivable

In 2018, the Society agreed to participate with other Canadian law societies in a collective loan of \$2 million to the Canadian Legal Information Institute (CanLII), a wholly owned subsidiary of the Federation of Law Societies of Canada (FLSC). The loan is part of the financing for the purchase by CanLII of LexUM, a corporation providing support services to CanLII for the implementation of CanLII's legal information website. The Law Society's participation in this loan was \$276,390 in 2018. Part of the Society's support of this transaction are annual repayable capital payments of \$89,079 in 2019, \$86,257 in 2020 and \$83,435 in 2021 to fund three annual balance of sale payments to the vendors of Lexum as provided in a Subordination and Commitment Agreement. Amounts advanced under this agreement earn interest at the same rate as the amount advanced under the collective loan. In 2019, the Society's total participation in this loan is \$365,469 (2018 - \$276,390) The loan has a five-year term with an annual interest rate of 4.74%, payable annually. The interest earned in the current year relating to the loan was \$13,256.

6 Accounts payable and accrued liabilities

Accounts payable and accrued liabilities include the following amounts collected on behalf of external organizations, but not yet paid:

	2019 \$	2018 \$
Advocate Courthouse Libraries BC Lawyers Assistance Program Pro bono CanLII Federation of Law Societies	331,487 2,775,015 791,161 355,733 484,063 365,915	320,324 2,504,651 786,659 346,743 464,509 417,853

Notes to Fund Financial Statements **December 31, 2019**

7 Unrestricted net assets

The General Fund unrestricted net assets include \$3,000,219 (2018 – \$2,166,663), which has been allocated to capital expenditures in accordance with the capital plan.

The General Fund unrestricted net assets also include \$1,989,501 (2018 – \$2,955,460), which has been appropriated for future trust assurance expenses. During the year, \$3,470,785 (2018 – \$4,048,339) in trust administration fee revenue was collected and \$3,276,744 (2018 – \$2,625,990) in trust assurance expenses were incurred.

Pursuant to the reserve policy, \$1,160,000 of the net assets related to trust assurance was transferred to the Lawyers Insurance Fund for Part B coverage 2019 (2018 – \$1,780,000).

The remaining General Fund net assets represent \$12,848,509 (2018 - \$12,918,705) invested in capital assets, and working capital of \$8,409,140 (2018 - \$5,622,687), combining for a total unrestricted net asset amount of \$21,257,649 (2018 - \$18,541,392).

	(in 000s)					2019	2018
	Invested in capital \$	Working capital \$	Unrestricted \$	Trust assurance \$	Capital plan \$	Total \$	Total \$
Net assets – Beginning of year	12,919	5,623	18,542	2,955	2,166	23,663	20,997
Net (deficiency) excess of revenue over expenses before contribution to Lawyers Insurance Fund	(1,449)	2,786	1,337	194	2,213	3,744	4,446
Contribution to Lawyers Insurance Fund				(1,160)		(1,160)	(1,780)
Repayment of building loan payable (note 8) Purchase of capital assets	500		500		(500)	-	-
(note 4)	879		879		(879)	-	
Net assets – End of year	12,849	8,409	21,258	1,989	3,000	26,247	23,663

Notes to Fund Financial Statements **December 31, 2019**

8 Building loan payable

In 1992, the Benchers authorized the borrowing of monies from the Lawyers Insurance Fund to fund the capital development of the Society's buildings at 845 Cambie Street, Vancouver, BC. The loan is secured by the buildings, has no fixed repayment terms and bears interest calculated monthly at a rate equal to the stated monthly bond yield to maturity earned on the Lawyers Insurance Fund investment portfolio. Interest paid on the building loan is disclosed in note 9. The outstanding building loan balance at year-end is \$1.1 million (2018 – \$1.6 million). It is the intention of the Benchers to require the General Fund to repay a minimum of \$500,000 of the principal each year. During 2019, principal of \$500,000 (2018 – \$500,000) was repaid. The loan will be paid off in total by 2022.

	2019 %	2018 %
Weighted average rate of interest	2.29	2.83

9 Interfund transactions

The operations of the General, Lawyers Insurance and Special Compensation Funds are controlled by the management of the Society. Balances between the funds generally arise from transactions of an operating nature and are recorded at the exchange amount at the dates of the transactions. Surplus funds are kept in the General Fund bank accounts or invested in a high interest savings account.

Amounts due to and from the Lawyers Insurance Fund are due on demand and have no fixed terms of repayment. The Lawyers Insurance Fund has authorized a loan facility of up to 1 million, of which 1 has been drawn down at December 1, 2019 (2018 – 1), to the General Fund to fund capital expenditures in accordance with the capital plan. The Lawyers Insurance Fund has also authorized a loan facility of up to 10 million, to the Special Compensation Fund, which is not expected to be used as the Special Compensation Fund is in the process of being wound up. As of December 11, 2019, no amounts have been drawn down from the facilities (2018 – 11).

Monthly interest on the Lawyers Insurance Fund's net loan position with the General and Special Compensation Funds is earned at the rate equal to the stated monthly bond yield to maturity earned on the Lawyers Insurance Fund investment portfolio. The average bond yield for 2019 was 2.29% (2018 -2.83%). The General Fund's net loan position includes the General Fund's building loan and other operating balances with the Lawyers Insurance Fund. The net loan position fluctuates during the year as amounts are transferred between the General Fund, the Special Compensation Fund and the Lawyers Insurance Fund to finance ongoing operations.

Notes to Fund Financial Statements **December 31, 2019**

During 2019, interest of \$25,780 was paid on the building loan and interest revenue of \$264,139 was received from General Fund cash balances held by the Lawyers Insurance Fund and \$2,755 was received from Special Compensation Fund cash balances held by the Lawyers Insurance Fund for a net interest income of \$241,114.

During 2018, interest of \$45,839 was paid on the building loan and interest revenue of \$455,342 was received from General Fund cash balances held by the Lawyers Insurance Fund and \$6,458 was received from Special Compensation Fund cash balances held by the Lawyers Insurance Fund for a net interest income of \$415,961.

Other interfund transactions are disclosed elsewhere in these fund financial statements.

10 Special Compensation Fund claims and program changes

a) Outstanding claims

Pursuant to section 31(6) of the Legal Profession Act, the payment of Special Compensation Fund claims is at the discretion of the Special Compensation Fund Committee as delegated by the Benchers. As at December 31, 2019, there were no remaining claims for which statutory declarations had been received. All claims for which statutory declarations were received have been reviewed by the Special Compensation Fund Committee.

For claims reported prior to May 1, 2004, the insurance bond provided that total claims attributable to the period in excess of \$2,500,000 were 100% reimbursed by a commercial insurer up to a maximum of \$15,000,000 for claims against one lawyer and in total, other than as noted in note 10(b). As set out in note 1, claims reported after May 1, 2004 are subject to Part B coverage by the Lawyers Insurance Fund.

b) Wirick case

In May 2002, the Discipline Committee ordered an audit investigation, pursuant to Rule 4-43, of Martin Keith Wirick's practice.

At December 31, 2019, there were no remaining claims still under consideration.

Until May 1, 2004, the Special Compensation Fund carried insurance of \$15,000,000 for each bond period (\$17,500,000) total coverage with a deductible of \$2,500,000. The bond period is defined as the year in which the Society becomes aware of evidence indicating a member may have been guilty of an act or acts of misappropriation or wrongful conversion. All claims concerning Mr. Wirick fell into the 2002 bond period and, as such, the Special Compensation Fund had claims greater than its level of insurance. In early 2005, the final proof of loss that reached this limit was filed. In 2002, the Benchers agreed to allow the Special Compensation Fund Committee to exceed the \$17,500,000 cap they had imposed in the Society rules.

Notes to Fund Financial Statements **December 31, 2019**

In 2006, the Benchers approved a payment of \$7,543,528 to be paid to claimants over four years commencing in fiscal 2007 at \$1,885,882 per year. The final payment was made in 2010.

In December 2012, the Benchers approved a further payment of \$162,399 that was paid to claimants in 2013.

In 2019, the Special Compensation Fund recovered \$nil (2018 – \$nil) related to the Wirick case.

11 Related parties

The elected Benchers include members drawn from law firms across the province. These law firms may at times be engaged by the Society in the normal course of business. During the year ended December 31, 2019, expenses of \$28,826 (2018 – \$244,128) recorded at carrying amount were incurred by the General Fund during the normal course of business with these law firms.

12 Capital management

The Society defines its capital as the amounts included in its unrestricted net assets. Its objective when managing capital is to safeguard its ability to continue as a going concern so that it can continue to fulfill its objectives and meet its requirements.

13 Financial instruments

The General and Special Compensation Funds' financial instruments consist of cash, accounts receivable and accounts payable and accrued liabilities.

The significant financial risks to which the Society is exposed are credit risk and liquidity risk.

a) Credit risk

Cash and accounts receivable expose the Funds to credit risk.

The maximum exposure to credit risk arising from the above-noted items is \$38,787,865 (2018 – \$24,303,331). Credit risk arises from the possibility that a counterparty to an instrument fails to meet its obligations.

b) Liquidity risk

Liquidity risk is the risk that the Funds will not be able to meet all cash outflow requirements. Financial instruments held by the Society are limited to cash, accounts receivable and accounts payable and accrued liabilities and, therefore, bear no significant liquidity risk.

Notes to Fund Financial Statements **December 31, 2019**

14 Obligations and commitments under operating leases

The Society has committed to payments under certain operating leases relating to vehicle costs. Future minimum lease payments required in each of the next four fiscal years are:

	\$
2020 2021	5,304 5,304
2022 2023	5,304 5,304 2,652
Total future minimum lease payments	18,564

For the year ended December 31, 2019, an amount of 6,037 representing payments under operating leases was expensed (2018 - 6,804).

The Law Society of British Columbia – Lawyers Insurance Fund

Consolidated Fund Financial Statements **December 31, 2019**



Independent auditor's report

To the Members of The Law Society of British Columbia

Our opinion

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of The Law Society of British Columbia - Lawyers Insurance Fund and its subsidiaries (together, the Fund) as at December 31, 2019 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

What we have audited

The Fund's consolidated financial statements comprise:

- the consolidated fund statement of financial position as at December 31, 2019;
- the consolidated fund statement of changes in net assets for the year then ended;
- the consolidated fund statement of revenue and expenses for the year then ended;
- the consolidated fund statement of cash flows for the year then ended; and
- the notes to the consolidated financial statements, which include a summary of significant accounting policies.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Fund in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.



Other information

Management is responsible for the other information. The other information comprises the Management's Discussion and Analysis.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Fund or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Fund's financial reporting process.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Fund to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Pricewaterhouse Coopers LLP

Vancouver, British Columbia March 6, 2020

Consolidated Fund Statement of Financial Position

As at December 31, 2019

	2019 \$	2018 \$
Assets	·	•
Cash	927,269	10,868,764
Accounts receivable – net of allowance (note 3)	312,371	293,678
Prepaid expenses	45,945	32,793
Short-term investments (note 5)	7,546,680	7,390,721
Members' share of provision for claims	1,442,764	1,377,249
General Fund building loan (note 7)	1,100,000	1,600,000
Investments (note 6)	191,282,480	166,899,382
	202,657,509	188,462,587
Liabilities		
Accounts payable and accrued liabilities (notes 4 and 8)	2,141,921	1,583,217
Deferred revenue	8,143,703	7,957,610
Due to General Fund (note 10)	6,023,524	16,722,466
Due to Special Compensation Fund (note 10)	58,496	159,249
Provision for claims (note 9)	76,509,061	74,340,380
Provision for ULAE (note 9)	11,860,000	10,779,000
	104,736,705	111,541,922
Net assets		
Unrestricted net assets	80,420,804	59,420,665
Internally restricted net assets (note 11)	17,500,000	17,500,000
	97,920,804	76,920,665
	202,657,509	188,462,587
Commitments () () ()	·	

Commitments (note 10)

Approved by	President	Man	Chair of Finance and Audit Committee
	President	Williams	Chair of Finance and Audit Committe

Consolidated Fund Statement of Revenue and Expenses

For the year ended December 31, 2019

	2019 \$	2018 \$
Revenue Annual assessments Investment income (note 6) Other income	16,140,477 7,849,782 76,230	15,724,169 6,725,629 60,100
	24,066,489	22,509,898
Insurance expenses Actuary, consultant and investment manager fees Allocated office rent from General Fund Contribution to program and administrative costs of General Fund Insurance Office Premium taxes Provision for settlement of claims (note 9) Provision for ULAE (note 9)	839,918 323,829 1,391,788 394,044 331,579 9,056 12,896,115 1,081,000	801,265 323,834 1,330,493 394,293 403,639 9,116 16,531,000 1,178,000
Salaries, wages and benefits	2,913,092	2,639,440
	20,180,421	23,611,080
Loss prevention expenses Contribution to co-sponsored program costs of General Fund	701,657	699,983
	20,882,078	24,311,063
Excess (deficiency) of revenue over expenses before the following	3,184,411	(1,801,165)
Fair value increase (decrease) in investments (note 6)	16,661,358	(7,300,769)
	19,845,769	(9,101,934)
Provision for income taxes	5,630	5,504
	19,840,139	(9,107,438)
Contribution from Trust Assurance Net Assets in General Fund (note 10)	1,160,000	1,780,000
Excess (deficiency) of revenue over expenses for the year	21,000,139	(7,327,438)

Consolidated Fund Statement of Changes in Net Assets

For the year ended December 31, 2019

			2019	2018
	Unrestricted \$	Internally restricted \$	Total \$	Total \$
Net assets – Beginning of year	59,420,665	17,500,000	76,920,665	84,248,103
Excess (deficiency) of revenue over expenses for the year	21,000,139	-	21,000,139	(7,327,438)
Net assets – End of year	80,420,804	17,500,000	97,920,804	76,920,665

Consolidated Fund Statement of Cash Flows

For the year ended December 31, 2019

	2019 \$	2018 \$
Cash provided by (used in)		
Operating activities Excess (deficiency) of revenue over expenses for the year Items not affecting cash Unrealized (gain) loss on investments Realized gain on disposal of investments Pooled distributions from investments Contribution from General and Special Funds	21,000,139 (15,803,698) (857,660) (7,826,035) 1,160,000	(7,327,438) 8,100,672 (799,903) (6,851,530) 1,780,000
Decrease (increase) in assets Accounts receivable Prepaid expenses Short-term investments Members' share of provision for claims Increase (decrease) in liabilities Accounts payable and accrued liabilities Deferred revenue Provision for claims Provision for ULAE	(2,327,254) (18,014) (13,152) (155,959) (149,677) 558,024 186,092 2,252,844 1,081,000 1,413,904	(5,098,199) 153,330 92,945 (123,699) 60,963 (59,570) 171,488 5,183,053 1,178,000 1,558,311
Investing activities Decrease in General Fund building loan Purchase of investments Proceeds from disposal of investments	500,000 (7,587,810) 7,692,106 604,296	500,000 (5,108,390) 5,207,399 599,009
Financing activities Interfund transfers (note 10)	(11,959,695)	(2,559,336)
Decrease in cash	(9,941,495)	(402,016)
Cash – Beginning of year	10,868,764	11,270,780
Cash – End of year	927,269	10,868,764
Supplementary cash flow information		
Interest paid	250,102	461,800
Interest income received	144,697	220,141

Notes to Consolidated Fund Financial Statements

December 31, 2019

1 Nature of operations

The Law Society of British Columbia (the Society) regulates the legal profession in British Columbia, protecting public interest in the administration of justice by setting and enforcing standards of professional conduct for lawyers.

The Society's fund covered in these consolidated fund financial statements is for the Lawyers Insurance Fund (the Fund) and the Society's only subsidiary, LSBC Captive Insurance Company (the Captive), that together comprise the Society's insurance program.

The Society's General Fund and Special Compensation Fund are presented in separate fund financial statements.

The Fund is maintained by the Society pursuant to Section 30 of the Legal Profession Act. The Captive is considered assessable for income tax under current legislation and is subject to regulation by the Financial Services Authority (BCFSA). Effective January 1, 1990, the Fund underwrites the program by which professional liability insurance is provided to eligible members of the Society.

Part A

The Society's members have limits of coverage for claims and potential claims arising from negligent acts, errors or omissions under Part A of the B.C. Lawyers Compulsory Professional Liability Insurance Policy (the Policy) as follows:

	\$	\$
The Fund Deductible – applicable to indemnity payments only	995,000 or 5,000 or	990,000 10,000
Limit per error or related errors	-	1,000,000
Annual aggregate limit for all errors per insured lawyer	<u>-</u>	2,000,000

The amount of the member deductible is \$5,000 for each initial claim resulting in an indemnity payment and \$10,000 for each additional claim within a three-year reporting period resulting in an indemnity payment.

For claims reported between 1990 and 1996, the Captive entered into reinsurance contracts under which all claim payments above a per claim limit and in excess of inner aggregate retentions were ceded to reinsurers. Reinsurance does not relieve the Captive of primary liability as the originating insurer. All losses on claims since 1997 are fully reimbursed by the Fund on behalf of the Society under agreement.

For the 2019 and 2018 policy years, the Society and the Captive have obtained stop-loss reinsurance in the amount of \$12 million to cover aggregate payments over \$25 million for Parts A and C of the Policy. This limit is co-insured 80/20 with the reinsurer paying 80% of losses over \$25 million to a maximum of \$12 million and the Fund paying 20%.

Notes to Consolidated Fund Financial Statements

December 31, 2019

Part B

Effective May 1, 2004, Part B of the Policy provides defined insurance coverage for dishonest appropriation of money or other property entrusted to and received by insured lawyers in their capacity as barristers and solicitors and in relation to the provision of professional services.

For the 2019 and 2018 policy years, there is a \$300,000 per claim limit and a \$17.5 million profession-wide annual aggregate limit. The Society and the Captive have obtained insurance in the amount of \$5 million to cover a portion of the annual aggregate limit. There is no deductible payable by the member. This insurance is subject to a \$3 million group deductible and is co-insured 80/20 with the insurer paying 80% of losses over \$3 million to a maximum of \$5 million, and the Fund paying 20%.

Part C

Effective January 1, 2012, Part C of the Policy provides defined insurance coverage for trust shortages suffered by insured lawyers as a result of relying on fraudulent certified cheques. Effective January 1, 2017, Part C coverage was expanded to include coverage for certain other social engineering frauds.

For the 2019 and 2018 policy years, there is a limit of \$500,000 per claim, and per lawyer and firm annually, a profession-wide annual aggregate of \$2 million, and a deductible of 35% of the client trust fund shortage (reduced by the amount of any overdraft paid). Coverage, for relying on fraudulent certified cheques, is contingent upon compliance with the Society's client identification and verification rules.

2 Significant accounting policies

These consolidated fund financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO) as issued by the Canadian Accounting Standards Board.

Basis of consolidation

These consolidated fund financial statements include the accounts of the Fund and the Captive, a wholly owned subsidiary.

Allocated administrative expenses

Administrative expenses are recovered by the General Fund of the Society from the Fund. Recoveries are based on amounts derived either on percentage of use or the proportion of the Fund's staff compared to the Society's total staff cost, or a set amount.

Cash

Cash comprises cash on hand and held with a Canadian chartered bank.

Notes to Consolidated Fund Financial Statements

December 31, 2019

Fair value of financial instruments

The fair values of cash, accounts receivable, short-term investments and accounts payable and accrued liabilities correspond to their carrying values due to their short-term nature.

The fair values of the provision for claims correspond to their carrying values because they are discounted.

The interfund balances including the building loan receivable and other interfund transactions are recorded at their carrying amounts which approximate their exchange amounts.

Short-term investments

Short-term investments consist of pooled money market funds, whose investments have original maturities of less than 90 days, and the carrying amount approximates the fair value at the reporting date due to their short-term maturities.

Investments

The Fund's investments consist of units in pooled equity, bond, real estate and mortgage funds and are initially and subsequently measured at fair value. Changes in fair value are recognized in the consolidated fund statement of revenue and expenses in the year incurred. Transaction costs that are directly attributable to the acquisition of these investments are recognized in the consolidated fund statement of revenue and expenses in the year incurred.

Investment income

Investment income and pooled fund distributions are recorded on an accrual basis. Dividends are recorded on the date of record. Gains and losses realized on the disposal of investments are taken into income on the date of disposal.

Provision for claims

The provision for claims and unallocated loss adjustment expenses (ULAE) represent an estimate for all external costs of investigating and settling claims and potential claims reported prior to the date of the consolidated fund statement of financial position. The provision is adjusted as additional information on the estimated amounts becomes known during the course of claims settlement. All changes in estimates are expensed in the current period. The Fund presents its claims on a discounted basis.

Notes to Consolidated Fund Financial Statements

December 31, 2019

Revenue recognition

The Fund follows the deferral method of accounting for annual assessments. Assessments are billed and received in advance on a calendar-year basis. Accordingly, assessments for the next fiscal year received prior to December 31 have been recorded as deferred revenue for financial reporting purposes and will be recognized as revenue in the next calendar year.

All other revenues are recognized when receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Use of estimates

The preparation of financial statements in conformity with ASNPO requires management to make estimates and assumptions which affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the consolidated fund financial statements and revenues and expenses for the period reported. The determination of the provision for claims and ULAE involves significant estimation. Actual results could differ from those estimates and the differences could be material.

Financial instruments

The Fund's financial instruments consist of cash, accounts receivable, short-term investments, investments and accounts payable and accrued liabilities.

The significant financial risks to which the Fund is exposed are credit risk, market risk, price risk, and liquidity risk.

Credit risk

Cash, short-term investments, accounts receivable, members' share of provision for claims, bond pooled funds and the investment in real estate mortgage indirectly expose the Fund to credit risk.

The maximum exposure to credit risk arising from the above-noted items is \$97,417,192 (2018 – \$98,605,817).

Credit risk arises from the possibility that a counterparty to an instrument fails to meet its obligations.

The cash deposits are held only with Schedule I banks. The accounts receivable balances are spread across the broad membership base with no significant exposure to any one individual. The guidelines of the Society's statement of investment policies and procedures (SIPP) mitigate credit risk by ensuring the investments in the bond pooled funds have an adequate minimum credit rating and well-diversified portfolios.

Notes to Consolidated Fund Financial Statements

December 31, 2019

Market risk

Market risk is the potential for loss to the Fund from changes in the value of its financial instruments due to changes in interest rates, foreign exchange rates or equity prices.

The Fund manages market risk by diversifying investments within the various asset classes and investing in pooled funds as set out in the Society's SIPP.

Price risk

Price risk is the risk that the fair value of the Society's investments will fluctuate due to changes in the market prices whether these changes are caused by factors specific to the individual financial instrument, its issuer, or factors affecting all similar financial instruments traded in the market. It arises primarily on pooled equity, bond, real estate and mortgage fund investments.

To manage price risk, the Society has guidelines on the diversification and weighting of investments within pooled funds which are set and monitored against the Society's SIPP.

As at December 31, 2019, if pooled fund prices increased or decreased by 10% with all other factors remaining constant, net assets would have increased or decreased by approximately \$19.1 million (2018 – \$16.7 – million).

Liquidity risk

Liquidity risk is the risk that the Fund will not be able to meet all cash outflow requirements. At December 31, 2019, the sum of the Fund's cash, short-term investments and pooled fund investments, at fair value, which are available to settle the liabilities of the Society as they come due, exceeded the sum of the liabilities by \$95 million, or 91% (2018 – \$73.7 million, or 66%).

3 Accounts receivable

	2019 \$	2018 \$
Member deductibles Allowance for doubtful accounts GST/HST receivable Income tax receivable Other receivables	572,740 (376,238) 113,523 5 2,341	507,578 (368,222) 131,638 - 22,684
	312,371	293,678

Notes to Consolidated Fund Financial Statements

December 31, 2019

4 Government remittances

The following government remittances are included in accounts payable:

	2019 \$	2018 \$
Receiver General – corporate income tax Ministry of Finance – premium tax	9,056	5,635 9,116
	9,056	14,751

5 Short-term investments

Investments - at fair value

6

Short-term investments comprise pooled money market funds with the following balances:

	2019 \$	2018 \$
Money market funds	7,546,680	7,390,721
Investments		
	2019 \$	2018 \$

166,899,382

191,282,480

Notes to Consolidated Fund Financial Statements

December 31, 2019

				2019
	Carrying cost \$	Gross unrealized gains \$	Gross unrealized losses \$	Estimated fair value \$
Bonds Pooled Funds	51,527,919	-	(216,811)	51,311,108
Equities Canadian Pooled Funds	25,901,689	15,024,426		40,926,115
International Pooled Funds	41,394,505	21,750,850	- -	63,145,355
Pool Fototo & Mortgago	67,296,194	36,775,276	-	104,071,470
Real Estate & Mortgage Real Estate Fund Mortgage Fund	14,521,175 16,988,365	4,562,792 -	- (172,430)	19,083,967 16,815,935
	31,509,540	4,562,792	(172,430)	35,899,902
	150,333,653	41,338,068	(389,241)	191,282,480
				2018
		Gross	Gross unrealized	_ ,
	Carrying cost \$	unrealized gains \$	losses \$	Estimated fair value \$
Bonds Pooled Funds		gains	losses	fair value
Pooled Funds Equities Canadian Pooled	\$ 46,455,126	gains \$ 	losses \$	fair value \$ 45,134,440
Pooled Funds Equities	\$	gains	losses \$	fair value \$
Pooled Funds Equities Canadian Pooled Funds International Pooled Funds	\$ 46,455,126 23,010,364	gains \$ 11,810,421	losses \$	fair value \$ 45,134,440 34,820,785
Pooled Funds Equities Canadian Pooled Funds International Pooled	\$	gains \$ - 11,810,421 11,885,464	losses \$	fair value \$ 45,134,440 34,820,785 53,319,030
Pooled Funds Equities Canadian Pooled Funds International Pooled Funds Real Estate & Mortgage Real Estate Fund	\$ 46,455,126 23,010,364 41,433,566 64,443,930 14,521,175	gains \$ - 11,810,421 11,885,464 23,695,885	losses \$ (1,320,686) - - -	fair value \$ 45,134,440 34,820,785 53,319,030 88,139,815 17,492,597

Notes to Consolidated Fund Financial Statements

December 31, 2019

The effective yield on the Bonds, Mortgages and Equities portion of the investment portfolio was 2.58% (2018 – 2.95%).

Investment risk management

The Society has adopted policies that establish the guidelines for all investment activities. These guidelines apply to the investment funds controlled by the Fund.

The Society's overall investment philosophy is to maximize the long-term real rate of return subject to an acceptable degree of risk.

The Society's long-term funding requirements and relatively low level of liquidity dictate a portfolio with a mix of fixed income, equities, as well as real estate and mortgages. The Society invests in bonds, equities, real estate and mortgages through pooled funds.

Investment income

	2019 \$	2018 \$
Interest on cash Pooled distributions Net interfund loan interest expense (note 10)	118,918 7,971,978 (241,114)	174,302 6,967,288 (415,961)
Investment income	7,849,782	6,725,629
Fair value changes in investments		
	2019 \$	2018 \$
Realized gain on disposal of investments Unrealized gain (loss) on investments measured at fair value	857,660 15,803,698	799,903 (8,100,672)
Fair value increase (decrease) in investments	16,661,358	(7,300,769)

Notes to Consolidated Fund Financial Statements **December 31, 2019**

7 General Fund building loan

In 1992, the Benchers authorized the lending of monies from the Fund to support the capital development of the Society's buildings at 845 Cambie Street, Vancouver, BC. The loan has no fixed repayment terms and bears interest calculated monthly at a rate equal to the stated monthly bond yield to maturity earned on the Fund's investment portfolio. It is the intention of the Benchers to require the General Fund to repay a minimum of \$500,000 of the principal each year. During 2019, principal of \$500,000 (2018 – \$500,000) was repaid.

		2019 %	2018 %
	Weighted average rate of return	2.29	2.83
8	Accounts payable and accrued liabilities		
		2019 \$	2018 \$
	Trade payables Accrued trade expenses Premium taxes payable Income taxes payable	1,865,030 267,835 9,056	1,313,002 255,464 9,116 5,635
		2,141,921	1,583,217

Notes to Consolidated Fund Financial Statements

December 31, 2019

9 Provision for claims and unallocated loss adjustment expenses (ULAE)

The changes in unpaid claims recorded in the consolidated fund statement of financial position are as follows:

	2019 \$	2018 \$
Part A Insurance Coverage		
Provision for claims – Beginning of year	73,309,091	66,372,510
Provision for losses and expenses for claims reported in the current year Decrease in estimated losses and expenses for losses reported	19,839,622	21,014,000
in prior years	(8,176,687)	(4,477,500)
Provision for claims liability	84,972,026	82,909,010
(Subtract) add: Payments on claims reported in the current year Payments on claims reported in prior years Recoveries on claims Change in due from members	(1,746,698) (9,369,245) 1,314,977 2,957	(1,643,173) (8,340,323) 298,318 85,259
Claim payments – net of recoveries	(9,798,009)	(9,599,919)
Part A Provision for claims – End of year	75,174,017	73,309,091
Part B Insurance Coverage		
Unpaid claims – Beginning of year	593,694	2,079,000
Provision for losses and expenses for claims	(34,599)	(46,000)
	559,095	2,033,000
(Subtract) add: Payments on claims Recoveries on claims	(246,992) 7,387	(1,448,034) 8,728
Claim payments – net of recoveries	(239,605)	(1,439,306)
Part B Provision for claims – End of year	319,490	593,694
Part C Insurance Coverage		
Provision for claims – Beginning of year	437,595	621,655
Provision for losses and expenses for claims reported in the current year	1,267,779	40,500
	1,705,374	662,155
(Subtract) add: Payments on claims Change in due from members	(752,378) 62,558	(162,500) (62,060)
Part C Provision for claims – End of Year	1,015,554	437,595
Total provision for Parts A, B and C Insurance Coverage	76,509,061	74,340,380

Notes to Consolidated Fund Financial Statements

December 31, 2019

The determination of the provision for unpaid claims and adjustment expenses requires the estimation of two major variables or quanta, being development of claims and the effect of discounting, to establish a best estimate of the value of the respective liability or asset.

The provision for unpaid claims and adjustment expenses is an estimate subject to variability, and the variability could be material in the near term. The variability arises because all events affecting the ultimate settlement of claims have not taken place and may not take place for some time. Variability can be caused by receipt of additional claim information, changes in judicial interpretation of contracts, significant changes in severity of claims from historical trends, the timing of claims payments and future rates of investment return. The estimates are principally based on the Fund's historical experience. Methods of estimation have been used that the Society believes produce reasonable results given current information.

The provision for ULAE is an actuarially determined estimate of the Fund's future operational costs relating to the administration of claims and potential claims reported up to the consolidated fund statement of financial position date.

The Fund discounts its best estimate of claims provisions at a rate of interest of 2.47% (2018 – 2.91%). The Fund determines the discount rate based upon the expected return on its investment portfolio of assets with appropriate assumptions for interest rates relating to reinvestment of maturing investments.

A 1% increase in the discount rate will have a favourable impact on the discounted claims liability of \$2.563 million (2018 – \$2.558 million) and a 1% decrease in the discount rate will have an unfavourable impact on the discounted claims liability of \$2.750 million (2018 – \$2.747 million).

To recognize the uncertainty in establishing these best estimates, to allow for possible deterioration in experience, and to provide greater comfort that the actuarial estimates are adequate to pay future claims liabilities, the Fund includes a Provision for Adverse Deviations (PFAD) in some assumptions relating to claims development and future investment income. The PFAD is selected based on guidance from the Canadian Institute of Actuaries.

The effects of discounting and the application of PFAD, net of members' share of provision for claims, are as follows (in thousands of dollars):

	2019 \$	2018 \$
Undiscounted Effect of present value PFAD	79,942 (5,926) 12,910	78,017 (7,032) 12,757
Discounted	86,926	83,742

Notes to Consolidated Fund Financial Statements

December 31, 2019

Claims development tables (net of members' share of provision for claims)

A review of the historical development of the Fund's insurance estimates provides a measure of the Fund's ability to estimate the ultimate value of claims. The top half of the following tables illustrates how the Fund's estimate of total undiscounted claims costs for each year has changed at successive year-ends. The bottom half of the tables reconciles the cumulative claims to the amount appearing in the consolidated fund statement of financial position.

Part A insurance claims (in thousands of dollars)

Claims year	2010 \$	2011 \$	2012 \$	2013 \$	2014 \$	2015 \$	2016 \$	2017 \$	2018 \$	2019 \$	Total \$
Estimate of undiscounted ultimate claims costs											
At end of claims year One year later Two years later Three years later Four years later Five years later Six years later Seven years later Eight years later Nine years later	13,650 12,990 12,610 13,210 13,920 15,190 14,900 14,420 14,413 13,528	14,560 13,550 11,570 10,920 11,100 11,810 12,300 12,078 11,596	13,390 13,080 11,970 10,690 10,490 10,100 9,571 8,870	15,230 15,100 17,780 20,300 20,460 18,983 18,087	12,690 12,390 12,240 11,760 12,256 11,862	15,090 16,590 15,210 13,153 12,775	16,720 15,440 15,956 14,548	15,720 15,791 16,005	19,767 19,219	18,522	
Current estimate of cumulative claims Cumulative payments to date	13,528 (12,571)	11,596 (9,947)	8,870 (7,980)	18,087 (16,087)	11,862 (7,943)	12,775 (7,336)	14,548 (8,187)	16,005 (4,980)	19,219 (3,213)	18,522 (1,799)	145,012 (80,043)
Undiscounted unpaid liability	957	1,649	890	2,000	3,919	5,439	6,361	11,025	16,006	16,723	64,969
Undiscounted unpaid liability i	n respect	of 2009 and	d prior yea	rs							2,952
Undiscounted unallocated los	s adjustme	ent expense	e reserve								10,709
Total undiscounted unpaid claims liability								78,630			
Discounting adjustment (includes Claim PFAD)								6,930			
Total discounted unpaid claims liability									85,560		

Notes to Consolidated Fund Financial Statements

December 31, 2019

Part B insurance claims (in thousands of dollars)

Claims year	2010 \$	2011 \$	2012 \$	2013 \$	2014 \$	2015 \$	2016 \$	2017 \$	2018 \$	2019 \$	Total \$
Estimate of undiscounted ultim	ate claims	costs									
At end of claims year	23	28	18	53	562	41	274	1,588	135	152	
One year later Two years later	19 22	24 23	13 12	82 100	500 421	184 180	134 62	1764 1696	126		
Three years later Four years later	26 26	23 23	13 8	115 108	372 205	157 120	65				
Five years later	26	25 25	8 20	100	185	0					
Six years later Seven years later	27 26	24	14	100							
Eight years later Nine years later	26 26	24									
Current estimate of											
cumulative claims Cumulative payments to date	26 (26)	24 (23)	14 -	100 (99)	185 (180)	120 (93)	65 (65)	1,696 (1,604)	126 (126)	152 (9)	2,508 (2,225)
Undiscounted unpaid liability	-	1	14	1	5	27	-	92	-	143	283
Undiscounted unpaid liability in	respect o	f 2009 and	prior years	6							11
Undiscounted unallocated loss	adjustme	nt expense	reserve								46
Total undiscounted unpaid claims liability								340			
Discounting adjustment (includes Claim PFAD)								29			
Total discounted unpaid claims liability								369			

Notes to Consolidated Fund Financial Statements

December 31, 2019

Part C insurance claims (in thousands of dollars)

Claims year	2010 \$	2011 \$	2012 \$	2013 \$	2014 \$	2015 \$	2016 \$	2017 \$	2018 \$	2019 \$	Total \$
Estimate of undiscounted ultim	nate claims	costs									
At end of claims year	-	-	_	-	_	-	_	-	65	650	
One year later	-	-	-	-	-	-	-	423	65		
Two years later	-	-	-	-	-	-	-	923			
Three years later	-	-	-	-	-	-					
Four years later	-	-	-	-	-						
Five years later	-	-	-	-							
Six years later	-	=	-								
Seven years later	-	-									
Eight years later	-										
Nine years later											
Current estimate of											
cumulative claims	_	_	_	_	_	_	_	923	65	650	1,638
Cumulative payments to date	_	_	_	_	_	_	_	(429)	(65)	(325)	(819)
cumulative paymente to date								(120)	(00)	(020)	(0.0)
Undiscounted unpaid liability	-	-	-	-	-	-	-	494	-	325	819
Undiscounted unpaid liability in	n respect o	f 2009 and	prior years	3							-
Undiscounted unallocated loss	adjustmer	nt expense	reserve								154
Total undiscounted unpaid claims liability								973			
Discounting adjustment (includes Claim PFAD)									23		
Total discounted unpaid claims liability								996			

The expected maturity of the unpaid claims provision is analyzed below (undiscounted and gross of reinsurance):

(in thousands of dollars)	Less than one year	One to two years \$	Two to three years \$	Three to four years \$	Four to five years \$	Over five years \$	Total \$
December 31, 2019	19,652	16,587	12,690	8,936	6,371	15,706	79,942
December 31, 2018	18,554	14,694	12,022	8,716	7,023	17,007	78,016

Notes to Consolidated Fund Financial Statements **December 31, 2019**

Role of the actuary

The actuary is appointed to fulfill reporting requirements pursuant to the Insurance (Captive Company) Act of B.C. With respect to preparation of these consolidated fund financial statements, the actuary is required to carry out a valuation of the Fund's policy liabilities and to provide an opinion regarding their appropriateness at the date of the consolidated fund statement of financial position. The factors and techniques used in the valuation are in accordance with accepted actuarial practice, applicable legislation and associated regulations. The scope of the valuation encompasses the policy liabilities as well as any other matter specified in any direction that may be made by the regulatory authorities. The policy liabilities consist of a provision for unpaid claims and adjustment expenses. In performing the valuation of the liabilities for these contingent future events, which are by their very nature inherently variable, the actuary makes assumptions as to future loss ratios, trends, expenses and other contingencies, taking into consideration the circumstances of the Fund and the nature of the insurance policies.

The valuation is based on projections for settlement of reported claims and claim adjustment expenses. It is certain that actual claims and claim adjustment expenses will not develop exactly as projected and may, in fact, vary significantly from the projections.

The actuary relies on data and related information prepared by the Fund. The actuary also analyzes the Fund's assets for its ability to support the amount of policy liabilities.

10 Interfund transactions

The operations of the Fund, the General Fund and the Special Compensation Fund are administered by the management of the Society. Balances between the funds arise from transactions of an operating nature and are recorded at exchange amounts at the dates of the transactions. Amounts due to and from the General Fund and the Special Compensation Fund are due on demand and have no fixed terms of repayment. The Fund has authorized a loan facility of up to \$1 million to the General Fund to fund capital expenditures in accordance with the 10-year capital plan. The Fund has also authorized a loan facility of up to \$8 million to the Special Compensation Fund which is not expected to be used as the Special Compensation Fund is in the process of being wound up. As of December 31, 2019, no amounts have been drawn on the facilities (2018 – \$nil).

Pursuant to reserve policy, \$1.16 million of the net assets related to trust assurance was transferred to the Lawyers Insurance Fund for Part B coverage during 2019 (2018 – \$1.78 million).

Notes to Consolidated Fund Financial Statements

December 31, 2019

Monthly interest on the Fund's net loan position with the General Fund and Special Compensation Fund is paid to the Fund at a rate equal to the stated monthly bond yield to maturity earned on the Fund's investment portfolio. The average bond yield for 2019 was 2.29% (2018 -2.83%). The Fund's net loan position at December 31, 2019 was \$5.0 million (2018 - \$15.3 million) which includes the General Fund building loan, other operating balances with the General Fund and the Special Compensation Fund. This net loan position fluctuates during the year as amounts are transferred between the General Fund, the Special Compensation Fund and the Fund to finance ongoing operations.

During the year ended December 31, 2019, interest revenue of \$25,780 (2018 – \$45,839) was received on the General Fund building loan, interest of \$264,139 (2018 – \$455,342) was paid on General Fund cash balances held by the Fund, and \$2,755 (2018 – \$6,458) was paid on the Special Compensation Fund cash balances held by the Fund for a net interest expense of \$241,114 (2018 – \$415,961).

Other interfund transactions are disclosed elsewhere in these consolidated fund financial statements.

11 Internally restricted net assets

The Benchers have allocated 17.5m (2018 – 17.5m) of the net assets to Part B coverage for dishonest appropriation of trust funds or property.

12 Regulatory requirements and capital management

The Captive is required to maintain a minimum of \$200,000 in shareholder's equity and \$100,000 in reserves under the regulations of the Insurance (Captive Company) Act of B.C. The Captive was in compliance with these regulations throughout the year and as at December 31, 2019.

13 Related parties

The elected Benchers include members drawn from law firms across the province. These law firms may at times be engaged by the Society in the normal course of business. During the year ended December 31, 2019, expenses of \$54,354 (2018 – \$12,861) were incurred by the Fund with these law firms.

14 Subsequent events

Effective January 1, 2020, Section 30 of the Legal Profession Act was amended to change any reference to "insurance" to "indemnification". New Section 30.1 provides that the Law Society or any subsidiary (except for a captive insurer) that operates such an indemnification program is not an insurer as defined in the Financial Institutions Act or the Insurance Act, nor are they carrying on insurance business in B.C. Effective January 1, 2020, the Lawyers Insurance Fund will now be called the Lawyers Indemnity Fund.



Anti-Money Laundering Strategic Plan

The Law Society of British Columbia upholds and protects the public interest in the administration of justice by, among other things, requiring that lawyers act with honesty, integrity and respect for the law. This includes taking regulatory and educational actions to ensure that lawyers do not, knowingly or unknowingly, become involved in money laundering by their clients or others. The Law Society also has a unique obligation to address money laundering in a manner that is consistent with the constitutional framework confirmed by the Supreme Court of Canada in Canada (Attorney General) v. Federation of Law Societies of Canada (2015 SCC 7).

To that end, the Law Society will take steps to minimize the risk that lawyers assist with money laundering by:

- 1. Continually reviewing our rules and standards to ensure that the regulation of the legal profession takes into consideration evolving money laundering risks, is appropriately tailored to reflect the circumstances of lawyers in British Columbia, and is guided by regulatory best practices and constitutional imperatives.
- 2. Ensuring that our oversight of law firms and the use of lawyers' trust accounts remains effective by continually adjusting our compliance audit program to focus on the areas of greatest potential risk, improving audit tools, and ensuring that auditors are trained on current money laundering red flags, typologies and trends.
- 3. Ensuring that any concerns regarding a lawyer's involvement in money laundering are thoroughly investigated, and that appropriate disciplinary responses are taken, by enhancing our investigations and enforcement program through the use of new tools and information sources, strengthening the anti-money laundering education of investigators, and making appropriate use of the broad investigatory powers we possess.
- 4. Continuing to support and assist lawyers and articling students in avoiding becoming involved, knowingly or unknowingly, in money laundering by ensuring that relevant educational programs, publications, practice advice and other resources are readily accessible to them, whether from the Law Society or our partner organizations. These resources will include guidance to lawyers on best practices for complying with their anti-money laundering obligations.
- 5. Acknowledging the cross-sectoral and inter-jurisdictional nature of money laundering and collaborating with government, other regulators, and law enforcement agencies to build working relationships and develop appropriate mechanisms for sharing and receiving information.

APPENDIX C

Dated: September 30, 2020 Next update due: December 31, 2020

Law Society of British Columbia AML OPERATIONAL PLAN

1. REGULATION

Activity and Rationale:	Staff Leads:	Status:	Timeline and Next Steps:
Trust accounts may only be used for the deposit of "trust funds." There is an exemption set out in Rule 3-55 allowing fiduciary property (e.g. estate proceeds where lawyer is executor) to be deposited into a trust account. There was a concern that permitting fiduciary property to be held in a trust account may complicate efforts to draw a clear line respecting the proper use of a trust account.	AML Leadership Team ¹	Rule amendments approved in principle to no longer permit fiduciary property to be held in a trust account. Consultation with the legal profession on proposed amendments to the fiduciary property rule (Rule 3-55) took place in February 2019. In a report dated July 2019, the Executive Committee recommended the Benchers delete Rule 3-55(6) such that fiduciary property no longer be deposited into a trust account. The Executive Committee also recommended consequential amendments to other rules. In September 2019, the Benchers approved in principle the Executive Committee's recommendation to amend the rules and referred the matter to the Act & Rules Committee.	Rule amendments being drafted. Guidelines to be circulated. The Executive Committee recommended that the Law Society develop guidelines to assist lawyers in meeting their obligations for handling fiduciary property. Guidelines have been developed and we anticipate they will be circulated soon.
1B. Ongoing review of the "no cash" rule	M. Lucas, QC	Initial rule amendments completed.	The no cash rule remains under review.
The "no cash" rule is intended to ensure that lawyers are not used in the placement of illicit cash into the banking system. We have heard concerns that the cash transactions rules are not strong enough, and that exemptions to the rule may expose lawyers to money laundering risk. Note: The German Report stated: "The cash rule governing the acceptance by lawyers of no more than	J. McPhee, G.Bains B. Buchanan QC	We continue to review the "no cash" rule to determine ways in which it can be strengthened. Model cash transactions rules were issued by the Federation of Law Societies of Canada's ("Federation") Anti-Money Laundering and Terrorist Financing ("AMLTF") Working Group in October 2018, which were implemented in July 2019. This included revisions to (i) remove an exemption that had previously existed for in-	Considerations regarding lawyers' receipt of cash has been placed on the Federation AMLTF Working Group's agenda, and the client identification and verification ("CIV") subgroup is beginning to work on this review. The timelines for progress will be determined by the Federation.

¹ The "AML Leadership Team" consists of Jeanette McPhee (CFO), Natasha Dookie (CLO), Gurprit Bains (Dep-CLO), Michael Lucas, QC (Director, Policy and Planning) and Barbara Buchanan, QC (Practice Advisor)

Activity and Rationale:	Staff Leads:	Status:	Timeline and Next Steps:
\$7,500 is limited in its effect. It does not prevent persons from giving tens, or hundreds of thousands of dollars in cash to a lawyer for bail money, or in settlement of fees and expenses."		house counsel, (ii) clarify the exemption for cash received pursuant to a court order, and (iii) remove the \$1,000 exemption for returning funds received in cash by means other than cash.	
IC. Continued review and enhancement of client identification and verification rules Client due diligence, and enhanced client due diligence where appropriate, is a fundamental tool to decrease the risk that a lawyer may unknowingly be involved in money laundering. CIV rules should be consistent with other law societies, and reasonably consistent with the approach taken by other industries, including FINTRAC reporting entities. Note: The German Report stated: "Lawyers must enquire into the source of funds when closing funds are wired into their trust accounts from foreign jurisdictions."	AML Leadership Team	Rule amendments implemented January 1, 2020. Additional CIV topics remain under consideration. Substantial amendments to the CIV rules came into effect on January 1, 2020. These amendments were based on the model CIV rules issued by the Federation AMLTF Working Group. On January 21, 2020, our CEO met with his counterparts at the Law Societies of Alberta, Saskatchewan and Manitoba to discuss coordination of implementation of the new CIV rules in the western provinces. In April 2020, the Benchers adopted a further revision to the CIV rules to permit lawyers to use an electronic image of a document that is created by and obtained directly from a registry maintained by the government (e.g., BC Online) to verify the identity of an organization.	Consideration of aspects of the CIV rules remains ongoing. Additional CIV topics under consideration by the Federation AMLTF Working Group (CIV Subgroup) for future regulatory amendments include: • EFT definition and exemptions; • Politically exposed persons ("PEP") and heads of international organizations ("HIO"); • Risk assessment and compliance programs; • Virtual currency definition; • Additional guidance and/or definition of source of funds; • Nature of documents for identity verification (authentic vs original); • Proposed 2019 amendments to the PCMLTFA regulations. Further work and consultation at the Federation working groups is required to finalize these topics.
1D. Prohibiting use of trust accounts where no legal services provided	AML Leadership Team	Rule amendments completed. Consultation underway regarding incidental impacts.	Education and consultations regarding the rule amendments remains ongoing.
Lawyer trust accounts must only be used for the legitimate commercial purposes for which they are intended, namely for the completion of transactions where the lawyer plays the role of legal advisor and facilitator (<i>Gurney</i> , 2017		Model rules prohibiting the use of trust accounts in the absence of legal services were issued by the Federation AMLTF Working Group in October 2018. In July 2019, the Act and Rules Committee recommended the adoption	Guidelines for clarification of what constitutes "fiduciary property" that cannot be deposited into a lawyer's trust account, pending rule changes to prohibit such deposits,

Activity and Rationale:	Staff Leads:	Status:	Timeline and Next Steps:
LSBC 15, para 79). Rule amendments were identified to		of a new rule to expressly prohibit the use of trust	have been drafted and it is hoped that they will be circulated
codify this long-established requirement.		accounts for transactions where no legal services are provided (Rule 3-58.1). The recommended rule changes	at an early date.
Note: The German Report stated: "Lawyer trust accounts		were adopted by the Benchers in July 2019 and came into	
must not be used for purposes unrelated to the provision		effect.	
of legal services, as this increases the risk of money			
laundering."		In May 2020, the Law Society commenced consultations	
		with the legal profession regarding the impact of Rule 3-	
		58.1 on lawyers who accept retainers for services related to their roles as mediators, arbitrators or parenting	
		coordinators as these services, by themselves, are not the	
		practice of law. This question forms the basis of a	
		member resolution to be raised at the upcoming Annual	
		General Meeting that the Law Society confirm that	
		mediators and arbitrators are "practising law" and can	
		therefore deposit funds received as retainers into a	
		lawyer's trust account.	

2. TRUST ASSURANCE

Activity and Rationale:	Staff	Status:	Timeline and Next Steps:
	Leads:		
2A. Focused referrals to investigation for areas	J. McPhee	Ongoing.	Continued implementation and assessment.
requiring strict AML compliance	E. Milz		
Given the importance of the Law Society's AML rules, additional focus on suspected breaches of the core AML requirements identified during audit and will result in a referral to the Investigations Group if the breach meets referral standards. Education and remediation of some of these breaches through the audit process may not be sufficient.		There are four AML-related priority areas for referral to the Investigations Group for investigation: (i) CIV rule breaches, (ii) no cash rule breaches, (iii) misuse of trust account, and (iv) failure to make inquiries in the face of suspicious circumstances.	We continue to refine our approach to referring matters for investigation, and additional areas of risk may be highlighted for referral.

Activity and Rationale:	Staff Leads:	Status:	Timeline and Next Steps:
2B. AML education for audit staff In order for auditors to properly identify risks of potential money laundering activity, they must be adequately trained on money laundering red flags and typologies. Note: The German Report stated "LSBC auditors and investigators should be required to obtain AML training, possibly including a form of certification."	J. McPhee E. Milz	Ongoing. CAMS and CFE designations obtained by several audit staff. Given the dynamic nature of money-laundering and fraud concerns, such training will be required on an ongoing basis. Audit staff have attended numerous AML-related training sessions. As of September 30, 2020: CAMS designation held by: 2 Team Leaders 3 Auditors Director of Trust Regulation Dep. Director Trust Assurance CFE designation held by: 1 Team Leader 1 Auditor Dep. Director Trust Assurance All Trust Assurance management and auditors have CPA designations.	ACAMS certifications anticipated to be achieved by Q4 2020 by additional staff. As of September 30, 2020:
2C. Strengthening audit tools using data analytics and artificial intelligence Large law firms and high-volume law firms may pose audit challenges due to the greater number of transactions and documents they produce. Staff have identified a desire to use technology to improve the efficiency and effectiveness of these audits.	E. Milz T. Kampioni	Testing complete and implementation underway. In 2018, staff in the Trust Assurance and Information Services Departments worked together to develop a new data analytics software program customized for Law Society audits called "LSIS 2". The software went live in March 2019. LSIS 2 is able to validate a large number of transactions and highlight certain information for auditors, such as wire transfers exceeding a certain amount, trust shortages, cash transactions, or client names that match suspected terrorist or sanctions target lists.	Continued implementation and assessment. At the end of 2019, reports indicated a reduction of 29% of hours spent per large firm and large volume audits. The efficiencies and effectiveness of LSIS 2 will be reassessed at the end of 2020, and amendments to the program will be considered if necessary.

Activity and Rationale:	Staff Leads:	Status:	Timeline and Next Steps:
2D. Increasing audit frequency for higher-risk practice areas or firms Taking a risk-based approach to anti-money laundering means prioritizing our efforts towards areas of greatest potential risk. Previous reports and our own observations have identified that firms practising in real estate and wills & estates, and firms that have demonstrated insufficient compliance with general trust accounting rules may pose higher AML risks. Such firms should be audited more frequently than other firms. Note: The German Report stated: "Lawyers acting in real estate transactions are particularly vulnerable to being used as conduits for dirty money"	J. McPhee E. Milz	Fully implemented. Since 2019, the frequency of compliance audits has increased as follows: • every 4 years for law firms practising > 50% in real estate and wills & estates • every 2-3 years for law firms with low compliance, or following specific referrals • within three years of inception, for new firms • auditing firms that have reported they do not maintain trust accounts The frequency of audits for other firms remains every 6 years. As a result of the new compliance audit cycle, the number of audits per year has increased from 460 in 2015 to 675 in 2019 (increase of ~45%).	Ongoing review. The compliance audit cycle, and what constitutes "higher risk" for law firms, is reviewed on an ongoing basis. The next major review is scheduled for the end of the current audit cycle for higher-risk firms (2022).
2E. Expanding the audit team to strengthen AML efforts In order to increase the frequency of compliance audits for firms practising in higher-risk areas, we require a larger audit team.	J. McPhee E. Milz	Fully implemented. The current expansion of our audit team is complete. The staffing budget in the Trust Assurance Department has increased by more than 30% from 2015 to 2019.	Annual review and assessment. Audit team resources will be reviewed annually in connection with the preparation of the Law Society's annual budget.

3. INVESTIGATION

Activity and Rationale:	Staff Leads:	Status:	Timeline and Next Steps:
Investigators must be able to identify risks of suspicious activities and understand the legal profession's vulnerability to be used for money-laundering. This requires investigators to be adequately trained on money-laundering red flags and typologies. Note: The German Report stated "LSBC auditors and investigators should be required to obtain AML training, possibly including a form of certification."	G. Bains	Ongoing. CAMS and CFE designations obtained by numerous investigations staff. Given the dynamic nature of money-laundering and fraud concerns, such training will be required on an ongoing basis. Investigations and forensic accounting staff have attended numerous AML-related training sessions. As of September 30, 2020: CAMS designation held by: 3 forensic accountants Dep. CLO CFE designation held by: 4 forensic accountants 1 investigative accountant 1 investigative accountant 1 investigator 1 forensic analyst Ongoing training includes a half-day in-house AML training workshop held for Investigations and Discipline Teams on June 11, 2020.	ACAMS certifications anticipated to be achieved by Q4 2020 by additional staff. As of September 30, 2020:
3B. Renewing memoranda of understanding with law enforcement agencies re: investigations The Law Society presently has MOUs in place with the RCMP and various municipal law enforcement agencies. Some of these agreements may benefit from review and updating.	G. Bains	Revised RCMP/LSBC MOU has been prepared by Law Society staff for the RCMP's review In May 2019, our CEO, CLO, Dep. CLO, and Investigator (retired RCMP) met with representatives of the RCMP, including Staff Sergeant David Gray (RCMP Financial Integrity Unit) and their representative, John Ahern (National Special Advisor, Financial Crime Investigations), to discuss updating the memorandum of	Discussions to finalize revised RCMP/LSBC MOU. The Law Society has provided the RCMP with a revised draft of the RCMP/LSBC MOU, and is awaiting comments from the RCMP.

Activity and Rationale:	Staff Leads:	Status:	Timeline and Next Steps:
		understanding for information sharing between the RCMP and the Law Society. It was agreed at the meeting that Mr. Ahern would prepare the first draft of the revised memorandum. However, due to competing demands, Mr. Ahern advised in June 2020 that he would not be able to revise the agreement in the near future. The Law Society agreed to prepare the first draft, which was circulated to the Mr. Ahern in August 2020. Mr. Ahern advised that responsibility for reviewing the revised MOU had been passed on to Mr. Friesen, legal advisor to the RCMP.	
3C. Strengthening investigations using a persons of interest database Our investigations and audit teams would benefit from access to a centralized database which contains records of individuals and entities that have been flagged for concern due to potential suspicious activities including possible money laundering, terrorist financing, fraud or other potential criminal connections. As we accumulate more information through our investigations, from other agencies (e.g. including law enforcement, securities commissions) and other sources, we require a coherent way to organize and access that data.	G. Bains E. Milz T. Kampioni	Persons of interest list created and incorporated into compliance audit database. An initial project meeting took place among the CFO, Dep. CLO, Director of Information Services (T. Kampioni), Dep. Director of Trust Assurance (E. Milz) and others in late 2019 to discuss project needs. In December 2019, the investigations team commenced gathering lists of individuals and entities that have arisen in investigations and that may be of broader concern. This list includes individuals who may be subject to criminal proceedings, civil forfeiture, fraud claims, or securities commission proceedings. The audit team has also been compiling a similar list, which would be included in the database. In March 2020, the persons of interest list was included in the LSIS 2 database used for compliance audits.	Ongoing population of persons/entities of interest list. The investigations group will continue to update the persons/entities of interest list. Updated versions of the persons of interest list will be included in the LSIS 2 database.

Activity and Rationale:	Staff Leads:	Status:	Timeline and Next Steps:
 3D. Ensuring the investigations and discipline teams have sufficient resources to effectively handle serious and/or complex investigations and hearings. To effectively handle investigations that raise concerns about: misuse of a trust account in the absence of legal services; knowingly or unwittingly facilitating dishonest or otherwise illegal conduct, including potential ML; or failing to make inquiries in the face of suspicious circumstances We identified a need to re-structure managerial responsibilities, add investigators and discipline counsel, and provide further accounting support for investigations. 	N. Dookie G. Bains T. McPhail	Expansion and restructuring of managerial responsibilities is fully implemented. The current expansion of our investigations and discipline teams have been completed. The budgeted positions in the Investigations, Monitoring & Enforcement group increased over 30% from 2015 to 2019. This includes the addition of an investigative accountant (a CFE) in March 2018. The Dep. CLO position, which previously oversaw the investigations, monitoring and enforcement functions, has been modified to delegate certain responsibilities to a new Manager of Monitoring and Enforcement ("M&E"). This was intended to permit the Dep. CLO to focus on AML initiatives in addition to investigations generally. The new Manager M&E started on April 15, 2020.	Annual review and assessment. We continue to review whether the teams are adequately resourced so that our capacity (internally and with external counsel) is sufficient to meet file demands.
3E. Updating the Conduct Assessment and Disposition Guidelines In 2011, the Benchers approved the Conduct Assessment and Disposition Guidelines, as developed by the Discipline Guidelines Task Force. The Guidelines are intended to assist the Discipline Committee in reaching appropriate and consistent dispositions of professional conduct matters that come before them. It would be beneficial to consider whether the Guidelines should be revised including to incorporate guidance for the disposition of AML-related matters.	G. Bains M. Lucas QC L. Cooke	Staff have prepared revised guidelines. Staff has prepared a revised document incorporating guidance for the disposition of AML-related matters. The revised guidelines will be presented to the Executive Committee.	Revised draft to be considered by the Executive Committee. A revised draft of the Conduct Assessment and Disposition Guidelines is expected to be provided to the Executive Committee in October 2020.

4. EDUCATION

Activity and Rationale:	Staff	Status:	Timeline and Next Steps:
	Leads:	The Trust Assurance Department also offers an in-person and virtual Trust Accounting Course which covers the basics of trust accounting and includes some AML issues. Also, Practice Advice staff lawyers provide individual assistance to lawyers to educate them about their professional responsibilities in response to specific	
4B. Publications to ensure broad fundamental knowledge of money laundering risks and obligations Every lawyer in British Columbia should know (i) what money-laundering is and why it is harmful to society, (ii) how to recognize signs of money-laundering, and (iii) what their obligations are in combatting money-laundering. This is the fundamental knowledge that every lawyer should possess. It is also important for lawyers practising in higher risk areas to understand the vulnerabilities and risks of ML associated with their practice areas. All lawyers should be kept aware of emerging risks as money laundering red flags and typologies evolve. AML publications are one component of such education.	B. Buchanan, QC G. Bains M. Lucas, QC J. McPhee	AML-related publications for fundamental knowledge of AML risks and obligations is ongoing. The Federation AMLTF Working Group (which includes staff from the Law Society of BC) has issued three publications: "Guidance for the Legal Profession: Your Professional Responsibility to Avoid Facilitating or Participating in Money Laundering and Terrorist Financing" (February 2019), "Risk Advisories for the Legal Profession" (December 2019) and "Risk Assessment Case Studies for the Legal Profession" (February 2020). These resources have been made available to BC lawyers through the Benchers' Bulletin, E-Briefs, and the Law Society's CIV webpage. Law Society of BC publications on AML risks and regulatory obligations include: Client Identification and Verification Checklist (updated, September 1, 2020) and September 2020 E-brief notifying lawyers of the updated checklist FAQs – includes guidance on source of money, use of agents, handling referrals and monitoring	Several publications are planned. Upcoming general AML publications include: • Fall 2020 - Guidelines on what constitutes "legal services"; • Fall 2020 - Guidelines on handling fiduciary property; and • Further CIV compliance guidance is being developed though additional FAQs, much of which has been previously covered in Benchers' Bulletin articles. Focused education also occurs by practice advisors providing advice to lawyers, usually on a 1:1 basis, in response to enquiries specific to a lawyer's client or potential client.

Activity and Rationale:	Staff	Status:	Timeline and Next Steps:
	Leads:		
		 Summer 2020 Benchers' Bulletin ("BB") – Knowing your client – Guidance and rules during COVID-19 – information about fraudsters and criminal organizations seeking to exploit disruptive events; emphasis on enhanced due diligence and risks associated with certain clients (PEPs) and parties, and screening for clients who may be on a government watch list (refers to Public Safety Canada, Global Affairs Canada, sanctions and legislation) Spring 2020 Benchers Bulletin - Know your client – Addressing questions and risks, Winter 2019 BB - New client verification and source of money requirements, Fall 2019 BB - Rule amendments enhance Law Society's anti-money laundering measures, Fall 2019 BB - Combatting money laundering Summer 2019 BB - Anti-money laundering cash transaction rule essentials Summer 2019 BB – Information on politically exposed persons and sanctions in "Anti-money laundering cash transaction rule essentials" June 2020 - Discipline Advisory on Securities Fraud and Micro-cap Stocks, including pump and dump schemes and money laundering April 2019 - Discipline Advisory on Private Lending April 2018 - Discipline Advisory on Lawyers as Gatekeepers February 2018 - Discipline Advisory on Client ID and Verification 	

Activity and Rationale:	Staff Leads:	Status:	Timeline and Next Steps:
		The above list is not exhaustive. Other publications and resources are available, including on the Law Society's CIV page.	
4C. Expanding AML training in PLTC	A. Rochette	Ongoing.	Continued review and improvement.
The Law Society's mandate includes supporting and assisting articling students, as well as lawyers, in fulfilling their AML duties. We recognize the importance of educating students about money-laundering risks and about their obligations before they are called to practice.		AML-related topics have been covered in PLTC for several years, including the no-cash rule, client identification and verification, and the beneficial ownership of land and companies. In February 2020, the PLTC practice materials were significantly updated in light of the new AML-related Rules. A new chapter, entitled "Anti-Money Laundering Measures" was added to the Professionalism and Practice Management course to highlight lawyers' AML obligations. In June 2020, the PLTC practice materials were further updated with, <i>inter alia</i> , additional text and resources in the Money Laundering chapter.	PLTC practice materials are typically published three times per year to coincide with scheduled classes. However, due to the COVID-19 pandemic, the next substantive update to the PLTC practice materials is scheduled for February 2021 (minor amendments were made in September 2020 not related to AML). PLTC publications are continually improved to address emerging issues, including money laundering risks and AML obligations.
Practice advisors provide confidential advice and information to lawyers and articling students, including advice regarding compliance with client identification and verification rules and the <i>Code</i> and spotting red flags for dishonesty, crime or fraud, including money laundering. Given their roles, practice advisors, like auditors and investigators, must be adequately trained on money laundering red flags and typologies.	B. Buchanan QC	Ongoing. Given the dynamic nature of money-laundering and fraud concerns, such training will be required on an ongoing basis. Practice advice staff have attended (and presented) numerous AML-related training sessions.	ACAMS certification to be pursued in 2020. One practice advisor is planning to take the CAMS certification training course in 2020.

Activity and Rationale:	Staff	Status:	Timeline and Next Steps:
	Leads:		
4E. Research on potential AML risks related to virtual currencies As virtual currencies gain popularity, they may increasingly be used to exchange value in transactions facilitated by lawyers. We have identified a need to consider whether any new rules are required regarding the receipt of virtual currencies by law firms, or lawyer facilitation of virtual currency transactions. Lawyers should also be informed of potential AML risks that may be related to virtual currencies.	M. Lucas, QC AML Leadership Team	Initiative under consideration.	Policy analysis to be considered. To be considered whether an internal policy analysis should be conducted by Law Society Policy and Planning staff.
4F. Consolidating AML-related resources on the Law Society website Information regarding money laundering risks and red flags, as well as regarding lawyers' obligations to avoid money laundering, should be readily accessible. There is a significant amount of information published on AML-related topics by the Law Society, the Federation and other organizations. It may be beneficial to centralize and improve the accessibility of AML information on our website.	J. Kuzminski	Consolidated AML webpage launched. A new AML webpage was launched in June 2020, under the "Our Initiatives" section of the website. The new AML page includes sub-pages on the following topics: • Anti-money laundering measures in BC • Guidance for the profession • Participation in the Cullen Commission The new AML webpage also links to previously existing webpages, including on the following topics: • Client ID and verification • Trust Assurance Program	No further action required. Law Society webpages are updated on a continual basis.

5. COLLABORATION

Activity and Rationale:	Staff	Status:	Timeline and Next Steps:
	Leads:		•
5A. Developing coordination mechanisms with other agencies We recognize that money laundering is an issue that spans across several jurisdictions and industries, and that government, law enforcement, regulatory bodies (including the Law Society) and other agencies must work together to effectively address it. Note: The Maloney Report stated: "The BC Ministry of Finance should create institutional coordination mechanisms among the financial investigation unit and the various federal and provincial regulators and other agencies involved in the regulatory/anti-money laundering system."	J. McPhee G. Bains	 Ongoing. The Law Society is an active participant in several interagency AML initiatives. These include: Counter Illicit Finance Alliance of BC (CIFABC), formerly, "Project Athena" – a permanent, national public-private partnership led by RCMP National Headquarters and the Combined Forces Special Enforcement Unit (BC), and joined by all major Canadian banks and credit unions, FINTRAC, the CRA, and others, to combat money laundering in BC; and Government of Canada and Federation working group – established in June 2019 by the Minister of Finance, the Minister of Border Security and Organized Crime Reduction, and the Federation to explore issues related to money laundering and terrorist financing that may arise in the practice of law and to strengthen information sharing between regulators of the legal profession and the Government of Canada. Our staff attended a virtual meeting with this group on June 25, 2020. 	Continued collaboration with other agencies. The Law Society has confirmed that it wishes to participate in CIFA-BC, and will be represented by Don Avison, QC, with assistance from J. McPhee and G. Bains. The meeting scheduled for May 12-13 has been cancelled due to COVID-19 and will be rescheduled. The Law Society has now participated in two consultations which relate to the development of CIFA-BC. Implementation of CIFA-BC is anticipated to begin in November 2020. The Joint Government of Canada and Federation Working Group aims to meet quarterly. The next meeting is tentatively planned for Dec. 2020.
5B. Collaboration with other Canadian law societies through the Federation	G. Bains J. McPhee	Ongoing.	For timeline and next steps, please refer to the Federation work described throughout this operational
thi ough the reactation	B.	Several members of the Law Society's AML Leadership	plan.
The Federation is the national coordinating body of the 14	Buchanan,	Team regularly participate in and lead AML-related	pan.
law societies which are mandated by provincial and	QC	projects through the Federation's AMLTF Working	
territorial law to regulate Canada's 130,000 lawyers,	•	Group, CIV sub-group, Education sub-group and Trust	

Activity and Rationale:	Staff	Status:	Timeline and Next Steps:
Quebec's 3,800 notaries and Ontario's 11,300 licensed paralegals in the public interest. National coordination of AML-related efforts is conducted through the Federation, including its AMLTF Working Group.	Leads: M. Lucas, QC	Accounting Group. This work is ongoing and summarized throughout this plan. In February 2019, the Federation AMLTF Working Group (including Law Society staff) prepared a Best Practice Guide for Law Societies in Canada re: AML audit and investigations. Publications to educate the legal profession are described in the Education section of this plan.	
5C. Encouraging other agency referrals to the Law Society for investigation The Law Society is required to investigate information from any source that indicates a lawyer may have committed a discipline violation (including the misuse of a trust account, or knowing or unknowing involvement in potential money laundering). Where other agencies have information that may implicate a lawyer in money laundering, we encourage them to report that to the Law Society for investigation. Note: The Maloney Report stated: "Coordination mechanisms should adopt the principle that investigations be referred to the agency best able to apply its own proprietary information and investigative powers to the case, including tax authorities and the Law Society of BC."	D. Avison N. Dookie G. Bains	Ongoing. In the past several years, members of our senior leadership have met repeatedly with the heads of various government agencies and law enforcement to develop inter-agency coordination and to encourage them to refer matters to the Law Society for investigation. These include meetings with: • Attorney General of BC and staff;* • Minister of Public Safety and Solicitor General; • RCMP;* • BC Securities Commission;* • U.S. Securities and Exchange Commission;* • Civil Forfeiture Office; • Society of Notaries Public of British Columbia;* • BC Real Estate Council; and • Land Title Survey Authority. * Denotes entities have subsequently referred matters or provided information to the Law Society for use in an investigation.	Continued communications on AML matters with outside agencies. The Dep. CLO has ongoing discussions on files with the US SEC and BC Securities Commission (BCSC). For example in Q1 2020 alone she: • had a telephone conference call and email communications with US SEC; • had multiple conference calls with the BCSC; • scheduled giving a presentation to the BCSC, together with the Manager Intake and Early Resolution; • numerous communications with the RCMP; and • received feedback from the BCSC on a draft risk advisory on micro-cap fraud. The Dep. CLO and D. McCartney (Investigator, retired RCMP) are in communication with RCMP on various investigation matters, including AML.

Activity and Rationale:	Staff Leads:	Status:	Timeline and Next Steps:
	Leaus.	The CFO, Dep. CLO and B. Buchanan, QC (Practice Advisor) met with the Real Estate Council on March 13, 2020 regarding AML-related matters. B. Buchanan, QC spoke at a national AML conference in September 2020 and encouraged participants, including law enforcement and other organizations to refer concerns to law societies for investigation.	
5D. Expanding access to, and facilitating development of, Government databases We anticipate that accessible, accurate, timely and comprehensive beneficial ownership information would assist our ongoing anti-money laundering audit and investigations efforts. The Law Society is supportive of efforts to increase ownership transparency, and of making such information available to entities engaged in AML efforts. Note: The Maloney Report stated: "Enhanced beneficial ownership disclosure is the single most important regulatory improvement opportunity available".	[TBD]	Ongoing. The Law Society has been a consistent supporter of efforts to increase the transparency of beneficial ownership in BC. This includes correspondence to the Minister of Finance and Deputy Premier on this topic, and in-person meetings between our CEO, Dep. CEO and the President and CEO of the Land Title Survey Authority in 2019. When the Land Owner Transparency Registry database becomes operational on April 30, 2021, it is our understanding that the Law Society will be granted access beyond what is publicly available, similar to the access that will be granted to law enforcement, FINTRAC and the CRA. This is expected to include access to complete transparency declarations and transparency reports, including historical data.	Assistance offered to Government. The Law Society has offered to provide input on the development of the new Land Owner Transparency Registry non-public searchable database, to assist in ensuring that it meets the needs of our audit and investigations groups.
5E. Clarifying Law Society procedures for referring criminality to police	G. Bains M. Lucas	Rule amendments complete. In a report dated September 2019, the Executive Committee recommended that the Benchers amend the	No further action is necessary. Ongoing review of matters to determine if a referral to law enforcement should be made.

Activity and Rationale:	Staff	Status:	Timeline and Next Steps:
	Leads:		
The Law Society Rules permitted the Executive Director		Rules so that the Executive Director may disclose	
to deliver information that may be evidence of a criminal		information or documents that may disclose an offence to	
offence to a law enforcement agency, with the consent of		law enforcement with the consent of the Discipline	
one of either the Practice Standards Committee, the		Committee (without involvement of the Practice	
Discipline Committee or the Credentials Committee. We		Standards Committee or Credentials Committee). In	
identified a need to clarify and simplify the procedures for		September 2019, the Benchers moved to approve the	
referring criminality to law enforcement agencies, and to		Executive Committee's recommendations above. Revised	
ensure that a consistent approach is taken.		rules were put to the Benchers for consideration in	
		December 2019 and passed unanimously.	
Note: The German Report stated: "Law societies are not			
police forces and should not become police forces. Their		Guidelines to inform decision on disclosure to law	
role is to serve as professional regulatory bodies and to		enforcement complete.	
refer criminality to the police"		•	
		The Executive Committee recommended that Law	
		Society staff develop guidelines to assist the Discipline	
		Committee when considering a request from the	
		Executive Director to disclose information or documents	
		to law enforcement agencies. Guidelines were finalized	
		and provided to the Discipline Committee in March 2020.	