## Inspector Michael Heard

Michael has been a member of the Vancouver Police Department since February 1999. Early in his career, Michael has worked in Patrol, Gang Crime, Robbery /Arson and Assault, and Major Crime Section Homicide Unit. Michael has also been seconded to the RCMP Federal Serious Organized Crime as well as CFSEU–BC. Michael was a member of the Homicide Unit for seven years before being promoted to Sergeant in 2015. Since then, he has been assigned to Court and Detention Services and returned to the Homicide Unit as a Sergeant in 2016. Upon promotion to Staff Sergeant in 2019, Michael has been assigned as the Aide to Deputy Chief Laurence Rankin of the Investigation Division. Since his promotion to Inspector in December 2020, Michael has been seconded to the RCMP as the Bureau Director of the Criminal Intelligence Bureau of British Columbia and the Yukon (CISBC/YT).

Michael has worked within major case management since 2004 and has developed a strong investigative background with a specialization in investigating homicides, organized crime and police corruption files. Michael is an accredited Team Commander and is the recipient of seven Chief Constable's Unit Citations, a Chief Officer Commendation from CFSEU-BC and was the 2019 Police Officer of the Year.