

2011 to 2014 Senior Portfolio Manager, Police Services Division, BC

Responsibilities:

Organized Crime & Firearms Strategies

- Responsible for coordinating provincial strategies on organized crime and firearms.
- Led a project team in the Anti-Gang and Organized Crime Initiative Review, a gap analysis for the identification of potential further civil / administrative law opportunities. This initiative was a goal contained in the BC Policing and Community Safety Plan. The project team did a comprehensive review of existing current organized crime policing strategies and civil / administrative law used by all jurisdictions within Canada. Recommendations contained within the report later formed provincial strategies on dealing with gangs and organized crime.

2014 to 2018 Director - Public Safety Initiatives, Police Services Division,

Responsibilities:

Organized Crime & Firearms Strategies

- Led the implementation of the Enhanced Guns and Gangs strategy, a \$23M announcement made by the government in April 2016. This announcement was based on recommendations contained within a review of then existing organized crime strategies. The Enhanced Guns and Gangs strategy is a three-pillar approach and included developing and directing the implementation of operational teams, leading legislative/policy reviews resulting in recommendations to government and instituting new public safety programs.
- Held Branch responsibility for the creation of the Joint Illegal Gaming Investigations Team (JIGIT). The creation of this new team brought together ministries / law enforcement / government agencies.
- Led the development of a civilian-based intervention team to counter violent extremism. The creation of this team, the first non-police staffed team in Canada, works to facilitate alternate choices of those individuals who have been identified as high-risk to employ violence in furthering their beliefs. The success of this team is possible through close work between government, law enforcement, academia and non-government locally based resources.

2018 to 2020 Acting/Executive Director - Public Safety & Policing Operations Support, Police Services Division,

Responsibilities:

Management of multi-disciplinary staff within the following units; Public Safety Initiatives; Operational Policing Support; Witness Security; Socioeconomic Return on Investment and Compliance Hub; Office of Crime Reduction - Gang Outreach; and, Countering Radicalization to Violence.

- Led the operationalization of the *Witness Security Act* which included the creation of a new Witness Security Unit within the Branch. This Unit became operational on January 1, 2020.
- In response to numerous expert reports on the state of money laundering within British Columbia, led a project team in the concept development of an Anti-Money Laundering criminal and regulatory intelligence / investigation models.

- In 2018 / 19 I was responsible for the successful negotiations which led to federal government funding a five-year \$32M Guns and Gangs Violence Action Plan (GGVAF) which is administered through the Branch.