

# COCKS, STEPHEN

MAIL STOP 605, 14200 GREEN TIMBERS WAY, SURREY BC, V3S 9C2

## Background

For the past 27 years, I have served as a police officer in the lower mainland of British Columbia. Most of my experience has been in policing units in plain clothes and detachments leading teams in the investigations of crimes against persons. In October 2016, I received my Commission and now hold the rank of Superintendent. I am currently the Monitoring Officer in charge of E division RCMP, Special Investigative and Operational Techniques (SIOT).

## Policing Experience

### **Superintendent in charge of E division RCMP, Special Investigative and Operational Techniques (SIOT)**

**March 1, 2021 to present**

I am currently responsible for the oversight and management of multiple units within this portfolio. These units are:

- Special "O" Federal Surveillance Team
- Air Services Section
- Confidential Informer and Agent Unit (CIAU)
- E Division Emergency Operations Center (DEOC) and Operational Response Unit (ORR)
- Undercover Operations
- E Division Exhibits
- Sensitive Expenditure Unit
- Protective Technical Services Section (PTSS).

Additionally, I remain engaged as the team commander and monitoring officer for project E-PESETA. There are between 280 and 300 employees that report under my SIOT position.

### **Inspector in charge of multiple units at the Combined Forces Special Enforcement Unit (CFSEU-BC)**

**April 1, 2019 to February 28, 2021**

I held the position of A/Superintendent for extended periods. I was responsible for over 100 direct reports comprised of public service, municipal and RCMP members. A brief description of my responsibility as the Accredited Team Commander-Monitoring Officer and the multiple unit's and their respective mandates are:

- Monitoring Officer for the Anti-Opioid Trafficking Task Force (ATTF). This is a Provincial fence funded initiative created to target high risk Provincial Threat Enforcement Priority (PTEP) targets engaged in the synthetic and actual Opioid drug trafficking trade.
- Monitoring Officer for the Joint Illegal Gaming Investigation Team (JIGIT). This is a Provincial fence funded initiative created to target identified PTEP targets engaged in loan sharking, illegal money service businesses, crimes against persons (threats, assaults, extortions) affecting both the legitimate and illegitimate gaming industry.
- Monitoring Officer for the Island District CFSEU Office. I was part of a joint management team with Members of the Federal and Serious Organized Crime (FSOC) in a Joint Force Operation going after PTEP targets involved in criminality on the island.
- Monitoring Officer for the Lower Mainland Gang Conflict (LMDGC). This is a CFSEU unit that monitors and recommends intake for enforcement and performs de-confliction between agencies for emerging trends or occurrences of persons of interest with the goal of ensuring public safety.
- Monitoring Officer for OMG teams. This is a unit that monitors the trends and activities of outlaw motorcycle groups for local, Provincial and International interests.
- Monitoring Officer for Team Three and Team Five. These units' target, investigate, disrupt and pursue prosecution of organized criminal gangs with a mandate to preserve public safety.
- Monitoring Officer for E Division Major Crime files Project E-PESETA and Project E-PROMO.

**Inspector in Charge of E Division Major Crimes Integrated Provincial Unsolved Homicide and Special Projects Units  
October 24, 2016 to April 1 2019**

In this role, I occasionally performed the role of A/Superintendent. Below are brief descriptions of my responsibilities as the Accredited Team Commander-Monitoring Officer and the unit's respective mandate.

- Monitoring Officer for the Integrated Provincial Unsolved Homicide Unit (UHU). During my tenure at UHU, I was responsible for the performance of an integrated team of Municipal Police Agencies and RCMP. I was the gate keeper for intake for prospective investigations to be undertaken while ensuring progress on existing investigations was being made. Under my leadership, the UHU team advanced two historical investigations to charge approval.
- Monitoring Officer for the Special Projects Unit (SPU). During my tenure at SPU, I was responsible for the performance of a team focused on investigations and division priorities addressing crimes against vulnerable persons. This also included being the Team Lead for E Division's response to the National Missing and Murdered Women and Girls (MMIWG) Commission of Inquiry. Under my leadership, the SPU team advanced two historical investigations to charge approval.
- Monitoring Officer for Project E-PESETA and Project E-PROMO. These are also respectively known as the prosecutions of multiple person for "the Surrey Six homicides" and "the Counselling to Commit the Murder of a criminal associate." These projects required a heavy investment of time to research and better understand the complexities surrounding this investigation and trial that has been ongoing since 2007. Due to my comprehensive involvement and understanding of these files and to ensure continuity of knowledge and decision making, I remain as the Monitoring Officer / Team Commander of these two projects that remain E Division Priorities.
- Monitoring Officer for E Division Major Crimes Surveillance Unit Tactical Covert Operations Group (TCOG). TCOG is a shared surveillance unit between E Division Major Crime and the Integrated Homicide Investigation Team (IHIT). This team is responsible for gathering covert observations and evidence for serious offences.

**S/Sgt in charge of the General Investigation Unit Surrey Detachment  
April 1, 2016 to October 24, 2016**

Below is a brief description of my responsibility as the Accredited Team Commander-Operations NCO and the unit's respective mandate.

Operations NCO in charge of four teams that followed the Detachment Watch rotation. My responsibilities included the HR management, mentorship and quality assurance of policing investigations. During my tenure at Surrey, I oversaw and lead my teams to develop in the use of covert techniques and strategies to better build their capacity to investigate crime. Although I was only at Surrey Detachment for a brief period, I was able to provide direction to the team on how to best prepare and cost estimate operational plans for undercover operations.

**Operations NCO, S/Sgt in charge of two homicide teams at the Integrated Homicide Investigation Team  
July 1, 2012 to March 31, 2016**

Below is a brief description of my responsibility as the Accredited Team Commander-Operations NCO and the unit's respective mandate.

Operations NCO of two Homicide teams made up of both municipal and RCMP members. I was responsible for the initial intake assessment and deployment of my teams for new homicide, suspicious death calls for service. During my time at IHIT there was an average of 40-50 homicide or suspicious death deployments per year divided between six teams. I was on call every three weeks exposing me to multiple homicides in the near four years I was posted there. In that time, I built positive relationships with Crown Counsel working alongside them to navigate complex issues of the law. I was responsible for ensuring new files were investigated properly in the initial stages while concurrently ensuring the files that had been advanced were being properly disclosed and our obligations to the courts were met. I recognized the need to maintain the wellness of my members. My teams experienced a high volume of work and some challenging investigations. I made sure regular debriefings were held and that members knew their mental and physical health was a priority.

**NCO i/c, Sergeant Burnaby Serious Crime Section**

**December 20, 2005 to July 1, 2012**

Below is a brief description of my responsibility as the Team Commander-Operations NCO and the unit's respective mandate.

Operation's NCO Burnaby Serious Crime. I was responsible for the daily operational performance and HR Administration of three corporals and six constables. I oversaw the quality assurance in the application of major case management principles. Serious Crime was mandated to investigate murders, attempt murders, conspiracy to commit murder, kidnappings, forcible confinements, extortions, serious assaults, home invasion robberies, high risk missing persons and other serial offences. I lead my team in the execution of conventional and unconventional investigative techniques. This included Full part VI and undercover operations. I was responsible for establishing and maintaining budgets for the multiple operational plans that were undertaken during my time at Burnaby. I was an in-house instructor of the two and five-day search drafting course. I lead a team of instructors to deliver training to over 200 sworn members throughout the lower mainland. I prepared a business case that was approved for a detachment unsolved homicide unit to electronically capture the historical data contained in many file boxes of 33 files dating back to the 1950's. The two-member unit successfully investigated a historical homicide where a conviction was secured in collaboration with the Vancouver Police.

### **Education**

My educational credentials are the following:

- I have been certified by Transport Canada as a Commercial Rotary Wing Pilot (Helicopter) on the Robinson R22 and Bell Jet Ranger-turbine.
- I attended Federal Government language training in Montreal in 1993 and achieved my bilingual status level C C B in French language.
- I attended Vancouver's Langara College pending my acceptance to the RCMP and completed one year of post-secondary education working towards a Bachelor of Science degree.
- I am a designated Cover for Undercover Operations.
- I achieved my Team Commander Accreditation in 2013.
- I have participated in a significant number of in-service RCMP courses for my development.

### **Awards and Recognition**

My awards and recognition are the following:

- Recipient of a Commanding Officers Commendation for my meritorious achievement during Project E-PUPIL. Six people convicted for the kidnapping and forcible confinement of 3 people for 24 days.
- Recipient of a Commanding Officers Commendation for my meritorious achievement during Project E-NIGH. Male convicted for the homicides of 3 people.
- Recipient of a Police Honors Lieutenant Governor General's Meritorious Service Award for my leadership during Project E-NIGH
- Recipient of the Queen's Diamond Jubilee Medal
- Recipient of the RCMP Long Service Medal
- Certificate of Appreciation for instructing on the Burnaby Auxiliary Program