



Peter M. German
QC, OOM., BA(H), MA, JD, LL.M., Ph.D.

SUMMARY

- President, International Center for Criminal Law Reform
- Former Regional Deputy Commissioner (Pacific), Correctional Service Canada
- Former RCMP Deputy Commissioner, responsible for Western and Northern Canada
- Member of BC and Ontario Bars – practiced criminal, civil, banking & commercial
- Author of legal text devoted to proceeds of crime / money laundering / civil forfeiture
- Graduate degrees in political science and law
- Former university lecturer – UFV, UBC Law, UFla. Law
- Canadian team commander – North Africa kidnapping of diplomats
- Responsible for RCMP Urban Domain – Winter Olympics
- Former Vice-President, Canadian Association of Chiefs of Police
- Former Commander, Lower Mainland District Regional Police Service, RCMP
- Former Director General Financial Crime, RCMP

CAREER HIGHLIGHTS (since 1981)

- [President – International Centre for Criminal Law Reform \(ICCLR\) – 2017 to present](#)

The President is the chief executive officer of ICCLR, which is a Program Network Institute of the United Nations Office on Drugs and Crime, located within the Peter A. Allard School of Law at the University of British Columbia. ICCLR is an NGO, dedicated to non-profit projects conducted within Canada and internationally. It is funded in part by the federal government. Served as interim Executive Director in 2018 and 2020.

- [Law Office of Peter German – 2016 to present](#)

General practice of law in British Columbia, including proceeds of crime, estate, administrative, law enforcement, and other criminal justice matters.

- [Principal – Peter German & Assocs. Inc. – 2015 to present](#)

Consulting firm, specializing in anti-money laundering and anti-corruption, policing and corrections, and public and private sector leadership, strategic planning, and workplace issues. Services have been provided to all three levels of government in Canada, to international organizations, and to private industry. In addition, expert opinions have been provided with respect to money laundering and criminal justice matters.

Appointed in September 2017 by the Attorney General of B.C. to be the independent reviewer of money laundering in the gaming industry and in September 2018, to be the independent reviewer of money laundering in the real estate, luxury car and horse racing sectors.

Advisor to Lions Gate Risk Management Group, Delta, B.C.; Templeton Research Ltd., Vancouver, B.C.; and associated to Asset Forfeiture Law, LLC, Baltimore, Md.

- [Regional Deputy Comm’r. \(Pacific\), Correctional Service Canada \(CSC\) – 2012/16](#)

The Regional Deputy Commissioner is a member of CSC’s Executive Committee, with responsibility for all federal prisons and parole offices in British Columbia and the Yukon. This includes 10 correctional facilities, over 2,000 employees, and responsibility for over 2,100 inmates and 1,500 offenders on parole in the community.

The position requires a strong knowledge of the *Corrections and Conditional Release Act (CCRA)*, as well as the *Criminal Code*. It has delegated responsibility under numerous provisions of the *CCRA*. In addition, it carries responsibility for the resolution of all legal claims within the Pacific Region, working closely with the federal Department of Justice (DOJ). At any time, there are approximately 30 lawyers

within DOJ's Vancouver Regional Office who handle CSC cases. Legal opinions are reviewed and decisions made on settlements.

- [Deputy Commissioner West, RCMP – 2011/12](#)

The Deputy Commissioner West is a member of the RCMP's Senior Executive Committee, with responsibility for all RCMP operations and resources in the four western provinces and the three northern territories. This includes two of the Force's four regions, the Pacific and Northwest. They comprise seven divisions, approximately 15,000 employees, and a budget in excess of \$1.2 billion.

The position requires maintaining strong relationships with provincial and territorial governments, acting as a mentor and supervisor to commanding officers and other senior officers, and being involved in executive staffing, contract management, and liaison with numerous policy centers in Ottawa. The incumbent must remain current on all high profile and newsworthy issues within the seven divisions, and report on a daily basis via video or telephonic link to the Commissioner's morning briefing.

An Organizational Review team examined all aspects of the current regional structure, with an eye to creating efficiencies, spreading best practices, and reducing artificial barriers in human resources, corporate management, and informatics.

As an elected Vice-President and Board Member of the CACP, I co-chaired its Special Working Groups on Governance and Conferencing. Recommendations for constitutional and electoral reform were made and adopted. I also chaired the CACP's Regional Order of Merit Committee, and sat on the Membership Committee.

- [Assistant Commissioner – District Commander, Lower Mainland District RPS– 2007/11](#)

The District Commander is responsible for policing in the RCMP's municipal contract jurisdictions within the Lower Mainland of British Columbia. The District provides police services to 1.6 million people in 29 communities and more than 40 Aboriginal communities. With a combined force of approximately 2,600 RCMP members and over 600 civilian staff, the business of policing this dynamic and diverse region is complicated and challenging. It includes the largest municipalities policed by the RCMP – Surrey, Burnaby, and Richmond. The District Commander is responsible for maintaining relations with the Mayors and Administrators of all the communities policed, as well as numerous partner agencies, and co-chairs the semi-annual Mayors' Forum.

Highlights included:

- Responsibility for the RCMP's Urban Domain during the Olympic Games - 2010
- Responsibility for World Police Fire Games security – 2009

- Combating the ‘gang war’ of 2008, in which rival drug gangs were responsible for an unprecedented spike in homicides
- Oversaw the investigation into B.C.’s largest mass murder, of 5 persons in Surrey
- Numerous media appearances to deal with operational matters and to respond to calls for a regional police force
- Creation of a Regional Police Service within the RCMP
- Creation of a Regional Duty Officer program, operating 24/7/365
- Creation of a District Communications Strategy
- Deployed to North Africa as Canadian Team Commander in search of kidnapped UN Envoy and Canadian diplomat
- Member of RCMP Foundation grants committee

- Chief Superintendent - Operations Officer and Asst. District Commander, Lower Mainland District – 2005/06

The Operations Officer is responsible for RCMP operations in its municipal contract jurisdictions within the Lower Mainland, with line responsibility for the integrated homicide, gang, forensic identification, service dog and emergency response teams. Each of these teams is the largest such team in the RCMP. The position is also responsible for all serious operational issues arising from the RCMP detachments and is the RCMP’s crime reduction champion within the District. In the absence of the District Commander, the Operations Officer acts in that capacity. Highlights included development of a Kidnap Protocol to deal with an unprecedented wave of drug related kidnappings, resulting in a strong decline.

- Chief Superintendent – Director General Financial Crime, Ottawa – 2002/05

The DG Financial Crime has national responsibility for the RCMP’s commercial crime, corporate governance, corruption and proceeds of crime (money laundering) programs. The Proceeds of Crime Branch is the principal recipient of suspicious and other transaction reports from FinTRAC. The position requires frequent travel, interaction with domestic and international law enforcement partners (including at senior levels of the Metropolitan Police (London), FBI, US Secret Service, Drug Enforcement Administration, and the US Postal Inspection Agency), and a need to remain abreast of the latest in information technology and security. The DG is also responsible for managing, at the Headquarters level, all high risk political corruption files in the country, and was Canadian Co-Chair of the Mass Marketing Working Group of the Canada-US Cross-Border Crime Forum. Line responsibility extends over approx. 150 employees, and functional responsibility for 750 employees. Highlights included:

- The Proceeds of Crime program was stabilized through permanent funding and debt resolution.
- Post-Enron, a criminal enforcement response was developed to deal with corporate fraud in Canada. Integrated Market Enforcement Teams were created in four cities.

- The National Counterfeit Program was revitalized through a partnership with the Governor and Bank of Canada.
- Substantial funding was obtained in order to meet Canada's obligations to combat international corruption under the UN Convention Against Corruption.
- Appearances before both the Senate Banking Committee and the House of Commons Public Accounts Committee and its Standing Committee on Government Operations and Estimates.

- [Superintendent - Administrative Services Officer, RCMP Vancouver – 2000/02](#)

Responsible for a staff in excess of 100, in numerous units and programs in a Division of 6,500 employees; including internal investigations, grievances, discipline, pay and compensation, health services, alternate dispute resolution and civil litigation. On an annual basis, approximately 900 public complaints are managed, as are Code of Conduct and internal criminal investigations. All grievances received from employees are processed. Discipline sanctions are reviewed. Pay, overtime and all other compensation services are managed for the Division. The RCMP is responsible for its members' health services. Personnel disputes are managed for the Division through conflict resolution. The position carries authority to settle civil litigation up to \$500,000 and is chair of the Division's Health and Safety Committee.

- [Operations Officer - Richmond Detachment – 1999/2000](#)

The Operations Officer is responsible for first response and community policing in the City of Richmond and the Vancouver International Airport. Richmond is the southern suburb of Vancouver, a multi-ethnic city of approx. 200,000. Line responsibility includes over 100 police officers. The position requires working on four levels – federal, provincial, municipal and private (Vancouver Airport Authority). Richmond is the RCMP's third largest detachment and is known for its diverse workforce, represented by over 30 languages being spoken by members. The Operations Officer liaises with Mayor and Council, as well as municipal staff.

- [Detective Inspector – “A” Division Commercial Crime Section, Ottawa – 1996/9](#)

The Detective Inspector is the senior investigator for all major federal government fraud and corruption investigations in the National Capital Region. Investigations included Cabinet leaks, frauds involving senior government officials, the re-investigation of the 'Airbus' file, and the destruction of documents in the 'tainted blood' scandal. These investigations were often international in scope. Responsibility included managing teams of investigators; utilizing state of the art investigative techniques, including major case management; liaising with senior managers, media and Crown prosecutors; developing court briefs; and making disclosure.

- [Staff Sergeant - Commercial Crime Section, Vancouver – 1992/6](#)

Staff sergeant in charge of Special Projects Group, a team composed of senior investigators tasked with investigating money laundering and tax evasion by organized criminals. This included the Enterprise Crime Unit, created under Canada's proceeds of crime legislation, and the Tax Unit, created under authority of an agreement with Revenue Canada.

In addition, I was appointed as the initial team leader of Project Enigma (Bingogate), a criminal investigation of political fundraising, which later resulted in 88 criminal charges (1995/6). Other assignments included:

- Public Service language training, resulting in achieving bilingual status (1994/5)
- Tactical Team member in the Stanley Cup Riot (1994)
- VIP duties, including with President Clinton during the Clinton-Yeltsin summit (1993)

- [Professional Standards Directorate, Ottawa – 1988/92](#)

Prosecutor and Member Representative (including unit head) within the RCMP's internal discipline and discharge/demotion system. Acted as an Appropriate Officer's Representative and a Member Representative in 77 service court trials and adjudication board hearings, in every province and territory. These involved the prosecution and defence of police officers accused of all manner of wrongdoing, and facing sanctions ranging from admonishment to dismissal. Also appeared before the RCMP External Review Committee. Seconded to the Toronto Economic Summit (1988), the Mohawk crisis in Chateaugay, P.Q. (1990); and VIP duties during the Kuwait War (1991).

- [Burnaby Detachment – 1986/8](#)

Employed on uniform police duties in the City of Burnaby, B.C., and responded to or investigated all manner of crime, from murder to regulatory violations. Field trainer for a recruit and a sub-representative in the RCMP's division representative system. Represented members of the Force at internal hearings within Western Canada.

- [Hope Heinrich, Barristers and Solicitors, Prince George - Lawyer – 1981/5](#)

Articled to W. Glen Parrett, Q.C. (later of the Supreme Court of British Columbia) and called to the Bar in July 1982. Practice concentrated on solicitor's work, including commercial and banking law, acting as counsel to major chartered banks, insurance companies and other corporate entities. Managed the firm's office in Fort St. James, B.C. Approximately 30 per cent of time was engaged on criminal and civil litigation, including acting as counsel in approximately 50 trials in Supreme, County, and Provincial court. This included acting as *ad hoc* Federal and Provincial Crown prosecutor (handling murder, narcotics, conspiracy and wiretap cases), and as a criminal defence lawyer, on paid and pro bono files.

UNIVERSITY EDUCATION

DOCTOR OF PHILOSOPHY (Ph.D.) in Law (2010)

University of London (Institute of Advanced Legal Studies), England
Dissertation topic – Recovery of the Proceeds of Grand Corruption

MASTER OF LAWS (LL.M.) (1990)

University of British Columbia, Vancouver, B.C.
Thesis - Proceeds of Crime

MASTER OF ARTS (M.A.) in Political Science (1990)

Simon Fraser University, Burnaby, B.C.
Thesis - Contracting for RCMP Services.

JURIS DOCTOR (J.D.) (1981)

University of New Brunswick, Fredericton, N.B.

BACHELOR OF ARTS (Honours) (B.A.) (Hon.) (1973)¹

Mount Allison University
(included courses taken at Dalhousie University and St. Mary's University, Halifax)

PUBLICATIONS (BOOK)

- ***Proceeds of Crime and Money Laundering (Toronto: Thomson Reuters (formerly Carswell), 1998 and 2016) – 2 Volumes - updated 6 times/year***

Described as the definitive guide to this specialized area of law, the text is designed for Crown prosecutors, defence counsel, and police investigators involved with proceeds of crime and money laundering. It now includes an Annual Review. The text has been quoted with approval by the Supreme Court of Canada, and at appellate and trial levels across Canada.

The text is updated six times per year and covers topics including proceeds of crime, money laundering, civil forfeiture, offence related property, the financing of terrorism, safe streets legislation, and tax consequences.

- ***Canadian Law of Bribery and Corruption***

Signed contract with Thomson Reuters (Carswell) for delivery of a manuscript, which is near completion.

- ***Dirty Money – Part 2 (Victoria: Province of B.C., May 2019)***

¹ Member of the University Senate and Academic Matters Committee

Independent review of allegations of money laundering in British Columbia’s luxury car, horse racing, and real estate sectors, commissioned by the Attorney General of B.C.

- ***Dirty Money*** (Victoria: Province of B.C., June 2018)

Independent review of allegations of money laundering in British Columbia’s casino industry, commissioned by the Attorney General of B.C.

- ***We Must Do Better – A Best Practices Review of Municipal Police Training in British Columbia*** (2 volumes), 2017 and 2018 (with Robert D. Rolls)

Review of municipal police training in British Columbia, commissioned by the B.C. Association of Municipal Chiefs of Police.

PUBLICATIONS (OTHER)

- “Washing Money in the Canadian Laundromat”
Chapter (awaiting publication)
- “Compliance as a Profit Centre – Truth or Fiction?”
Editorial comment for *The Company Lawyer* (UK) (awaiting publication)
- “Clipping Your Ticket at Both Ends”
Editorial comment for *The Journal of Money Laundering Control* (UK) (awaiting publication)
- Revision of chapters 4 and 5
Global Corruption: Law, Theory and Practice by Prof. Gerry Ferguson (Victoria, Univ. of Victoria, 2018) (awaiting publication)
- “Welcome Weary Wanderer”
The Quarterly 86/1 (Winter 2021)
- “Leading at the Edge”
Book Review in *The Quarterly* 86/1 (Winter 2021)
- “Annual Survey of Developments in Proceeds of Crime, Money Laundering and Civil Forfeiture - 2020”
German, *Proceeds of Crime and Money Laundering* (Toronto: Thomson, 2021-2)
- “Lawyers as Gatekeepers”
41 (2020) *The Company Lawyer* Issue 12

- Foreword
Horseplay by Norm Boucher (Edmonton: NeWest Press, 2020)
- “History on the Cover”
The Quarterly 85/4 (Fall 2020)
- “Surrey, Brace for Impact: A Municipal Force Will Cost More than the RCMP”
Op-Ed, *Vancouver Sun*, June 8, 2020
- “Unlocking the Secrets of Ownership”
Editorial comment in (2020) 41 *The Company Lawyer*, Issue 9 (Thomson Reuters)
- “The First Polygraphist”
The Quarterly 85/2 (Spring 2020)
- “Annual Survey of Developments in Proceeds of Crime, Money Laundering and Civil Forfeiture - 2019”
German, *Proceeds of Crime and Money Laundering* (Toronto: Thomson, 2020-2)
- “Annual Survey of Developments in Proceeds of Crime, Money Laundering and Civil Forfeiture - 2018”
German, *Proceeds of Crime and Money Laundering* (Toronto: Thomson, 2019-1)
- “A Cop’s Life: On the Beat with Author Joseph Wambaugh”
The Quarterly 83/4 (Fall 2018)
- “Money Laundering – Why Care?”
Scarlet and Gold (Sept. 2018)
- “Annual Survey of Developments in Proceeds of Crime, Money Laundering and Civil Forfeiture - 2017”
German, *Proceeds of Crime and Money Laundering* (Toronto: Thomson, 2018-1)
- “The Lund Collection – A Mountie Legacy”
The Quarterly 82/4 (Fall 2017)
- “Invitation to Dinner”
The Quarterly 82/2 (Spring 2017)
- Foreword
Mounties on the Cover by Al Lund (Edmonton: Univ. of Alberta Libraries, 2017)
- “Annual Survey of Developments in Proceeds of Crime, Money Laundering and Civil Forfeiture - 2016”
German, *Proceeds of Crime and Money Laundering* (Toronto: Thomson, 2017-1)

- “Project ‘Unfinished Business’”
The Quarterly 81/4 (Fall 2016)
- “Annual Survey of Developments in Proceeds of Crime, Money Laundering and Civil Forfeiture - 2015”
German, *Proceeds of Crime and Money Laundering* (Toronto: Thomson, 2016-1)
- “Mountie Magazines”
The Quarterly 80/2 (Spring 2015)
- “Internationalization of Crime and Technology”
Chapter in *Handbook on International Financial Crimes* (London, Edward Elgar, 2015)
- “Annual Survey of Developments in Proceeds of Crime, Money Laundering and Civil Forfeiture - 2014”
German, *Proceeds of Crime and Money Laundering* (Toronto: Thomson, 2014-6)
- “For Great Bravery: Supt. H.M.C. “Bullets” Johnstone, G.M.”
The Quarterly 79/1 (Winter 2014)
- “The Original Three Hundred”
The Quarterly 77/2 (Spring 2012)
- “Money Laundering and Corporate Governance from a Canadian Perspective”
Florida Journal of International Law 16 / 1 (2004)
- "To Bribe or Not to Bribe - a less than ethical dilemma, resolved?"
Journal of Financial Crime 9 / 3 (Feb. 2002)
- “Organized Crime and Money Laundering in the Americas – Canada”
Florida Journal of International Law 14 / 1 (Fall 2001)
- "Canada's Response to the International Money Laundering Threat"
Money Laundering, Asset Forfeiture and International Financial Crimes (New York: Oceana Pubs., April 1999)
- “The Management of Electronic Crime: Prevention and Containment”
Journal of Financial Crime 6 / 3 (Jan. 1999)
- “Cops and Cons: Penal and Police Administrative Laws”
Chapter in DeLloyd J. Guth, ed., Brian Dickson at the Supreme Court of Canada 1973-1990 (Winnipeg: Univ. of Manitoba, 1998)
- “Red Coats on the Prairies” – The North West Mounted Police 1886-1900
Book review in *RCMP Gazette* (1998)

- “Information Technologies and Transborder Criminal Activities”
Dept. of Foreign Affairs and International Trade, in *DFAIT Policy Staff Paper No. 95 / 06*
- “The Prince Edward Island Provincial Police” (with Alan McIvor)
RCMP Quarterly (1981)

UNIVERSITY AND COLLEGE APPOINTMENTS

UNIVERSITY COLLEGE OF THE FRASER VALLEY

Abbotsford, B.C.

Adjunct Lecturer in Criminal Justice/Criminology (1996-1999, 2000-2002, 2005-2010, 2016-2017) – in excess of 25 undergrad and grad courses on criminal law, criminal evidence and procedure, organized crime and policing, criminal justice ethics:

UNIVERSITY OF FLORIDA, LEVIN SCHOOL OF LAW

Gainesville, Florida

Enrichment Professor – 2003, 2005 and 2007

UNIVERSITY OF BRITISH COLUMBIA, FACULTY OF LAW

Vancouver, B.C.

Legal Writing Instructor (1989-90) and Adjunct Professor of Criminal Law (2008-09)

COLLEGE OF NEW CALEDONIA, SCHOOL OF BUSINESS

Prince George, B.C.

Business Law Instructor - 1982-85

CURRENT AND PAST BOARD APPOINTMENTS AND PROFESSIONAL MEMBERSHIPS (to 2019)

- Director, International Society for the Reform of Criminal Law (current)
- Director and Committee member, Vancouver Maritime Museum (current) and member of Executive Committee (former)
- Member, Board of Directors, Richmond Olympic Oval (current)
- Member, Board of Trustees, RCMP Quarterly (current) and member of Editorial Management Board (former)
- Member, Law Society of British Columbia (1982 to present)
- Member, Law Society of Upper Canada (1989 to present)
- Vice-President and Director, Canadian Association of Chiefs of Police (2009-2012)
Life Member (2012 to present)
- Member, Worshipful Company of Pattenmakers (current)

- Member, Board of Directors, Steveston 284 Seniors Housing Society (former)
- Member, British Columbia Association of Chiefs of Police and chair of committees (former)
- Senior Fellow, Centre for International Financial Crimes Studies, Levin College of Law, University of Florida (former)
- Member, Combined Forces Special Enforcement Unit Board of Govern. (2009-2011)
- POBC Deputy Minister's Committee on 2010 Olympics and Member of Steering Committee for Crisis Cell (2009-2010)
- Member, Southeast B.C. Transit Authority Police Service Board (2007-2011)
- Director, Canadian Institute for the Administration of Justice (2006-2012)
- Regional Executive, National Joint Council (2006-2009)
- Member, Forensic Laboratory Service Advisory Group (2006-2009)
- PRIME BC Governing Council (2005-2007)
- Board of Advisors, Utica College (N.Y.) Financial Crime Program (2003-2006)

HONOURS AND AWARDS

- Queen's Counsel (2017)
- Outstanding Service Award – Province of British Columbia (2012)
- Queen Elizabeth II Diamond Jubilee Commemorative Medal (2012)
- Society Gold Medal – International Society for the Reform of Criminal Law (2011)
- Officer of the Order of Merit of Police Forces (2008)
- Queen Elizabeth II Golden Jubilee Commemorative Medal (2002)
- RCMP Long Service and Good Conduct Medal (2001), with 25 and 30 year clasps
- Freedom of the City of London, England

DELEGATIONS

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|---------------|---|------|
| • Abu Dhabi | Conference of the States Parties to UNCAC | 2019 |
| • Brisbane | UNODC Program Network of Institutes | 2019 |
| • Vienna | UN Commission on Crime Prevention & Crim Justice #28 | 2019 |
| • Vienna | UN Commission on Crime Prevention & Crim Justice #27 | 2018 |
| • Seoul | UNODC Program Network of Institutes | 2017 |
| • Vienna | UN Commission on Crime Prevention & Crim Justice #26 | 2017 |
| • The Hague | Pearls in Policing international program | 2008 |
| • Ottawa | Pearls in Policing international program | 2008 |
| • Canberra | Pearls in Policing international program | 2007 |
| • England | Crime Reduction (City of Surrey and Province of B.C.) | 2006 |
| • London | OECD Examination of Great Britain | 2005 |
| • Paris | OECD Plenary | 2004 |
| • Los Angeles | International Assoc. Chiefs of Police (IACP) | 2004 |
| • London | OECD Phase II Review of the United Kingdom | 2004 |

- Ottawa Cross-Border Crime Forum 2004
- Paris FATF Plenary 2004
- Vienna UNCAC Negotiation 2003
- Seoul XI IACC& Global Forum III on Corruption 2003
- Berlin FATF Plenary 2003
- Minneapolis IACP 2002

SELECTED SPEAKING ENGAGEMENTS

Appendix “A” is an Excel spreadsheet of speaking engagements, including training and workshops. In addition to the items listed in Appendix “A”, I have chaired meetings of senior municipal and provincial officials, appeared before municipal and indigenous councils, lectured at internal, federal government courses, and spoken at award presentations and graduations, retirement and transfer functions, town hall meetings, to veterans’ groups, and at celebrations of life, regimental dinners and balls. I have chaired joint management teams, promotion boards, and awards committees; adjudicated and mediated grievances; acted as master of ceremonies at functions and conferences; acted as a reviewing officer; and participated in many parades, changes of command, groundbreaking ceremonies, and other formal occasions. I was also a member of numerous internal RCMP policy, steering, and management committees, and chaired Compstat meetings. I have also appeared in print and on television and radio, including CBC, CTV, Global, Fairchild television and various radio talk shows.

SELECTED PROFESSIONAL DEVELOPMENT HIGHLIGHTS

I have completed training and, or received certification in Major Case Management (Canadian Police College); Critical Incident Command (Canadian Police College and Justice Incident of British Columbia); Emergency Preparedness (Palm Springs), and have attended numerous workshops related to leadership and supervision, harassment training, organizational design, analytical investigative techniques, and business case development. I obtained designation as a Certified Fraud Examiner, and bilingual designation from the Public Service of Canada.

The following list is current until my retirement from the federal government in 2016. It does not include continuing legal education and other courses taken since 2015.

- Ottawa CSC Assistant Deputy Minister Forum 2015
- Victoria CACP Annual Conference 2014
- Ottawa CSC Executive Strategic Leadership Forum 2014
- Ottawa CSC Assistant Deputy Minister Forum 2014
- Surrey, B.C. RCMP Cross-Border Law Enforcement Forum 2013
- Winnipeg CACP Annual Conference 2013
- Ottawa FLSC 40th National Criminal Law Program 2013

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|---------------------|---------------|--|---------|
| • Ottawa | GOC | Orientation for Assistant Deputy Ministers | 2013 |
| • Sydney, N.S. | CACP | Annual Conference | 2012 |
| • Windsor, Ont. | CACP | Annual Conference | 2011 |
| • Kelowna | CACP | Police Executive Leadership Conference | 2011 |
| • Chilliwack | RCMP | CO's Leadership Conference | 2011 |
| • Vancouver | RCMP, etc. | Police Leadership Conference | 2011 |
| • Vancouver | CIAJ | Conference on Sentencing | 2010 |
| • Edmonton | CACP | Annual Conference | 2010 |
| • Chilliwack | RCMP | CO's Leadership Conference | 2010 |
| • Vancouver | CIAJ | Annual Conference | 2009 |
| • Charlottetown | CACP | Annual Conference | 2009 |
| • Chilliwack | RCMP | CO's Leadership Conference | 2009 |
| • Quebec City | CIAJ | Annual Conference | 2008 |
| • Vancouver | RCMP | National Security in the New Millennium | 2008 |
| • Montreal | CACP | Police Executive Leadership Conference | 2008 |
| • Chilliwack | RCMP | CO's Leadership Conference | 2008 |
| • Vancouver | RCMP, etc. | Police Leadership Conference | 2008 |
| • Vancouver | SFU/POBC | Regionalization Forum | 2008 |
| • Halifax | CIAJ | Annual Conference | 2007 |
| • Vancouver | ISRCL | Annual Conference | 2007 |
| • Vancouver | First Nations | First Nations Justice Forum | 2007 |
| • Chilliwack | RCMP | CO's Leadership Conference | 2007 |
| • New Westminster | BCAPB | B.C. Police Boards Annual Conference | 2007 |
| • Richmond | RCMP | National Crime Reduction Workshop | 2007 |
| • Ottawa | CSIS | National Police & Security Terrorism Conf. | 2007 |
| • Quebec City, P.Q. | CACP | Financial Crime Workshop | 2002 |
| • New West., B.C. | JIBC | Building a Leadership Organization | 2000 |
| • New West | JIBC | Incident Command Training 200/300 | 1999 |
| • Ottawa, Ont. | RCMP | Senior Executive Qualifying Process | 1999 |
| • Palm Springs, Ca. | | Calif Emerg Preparedness Conference | 1999 |
| • Halifax, N.S. | RCMP | Commercial Crime Org. Workshop | 1998 |
| • Ottawa | Deloitte&Tou | Business Crime Seminar | 1998 |
| • Ottawa | CPC | Major Case Management Course | 1998 |
| • [Dallas, Tx.] | CFE | Certified Fraud Examiner designation | 1997 |
| • Vancouver, B.C. | RCMP | National Commercial Crime Workshop | 1997 |
| • Vancouver | Price Water | Technology Forecast | 1996 |
| • Vancouver | PSC | French Language Training | 1994-95 |
| • Vancouver | RCMP | Police Managers Course | 1994 |
| • Vancouver | RCMP | Harassment Workshop | 1994 |
| • Vancouver | CLEU | Yakuza Study Committee | 1993-94 |
| • Vancouver | RCMP | Analytical Investigative Methods | 1993 |
| • Vancouver | CLE | Proceeds of Crime | 1993 |
| • Toronto, Ont. | TLA | Trial Advocacy | 1991 |
| • Alexandria, Va. | Private | Money Laundering Enforcement | 1990 |

- Prince George CLE Criminal Evidence 1985
- Prince George CLE Preparing & Presenting a Civil Case 1984
- Prince George CLE Update on Damages – 1984 1984
- Prince George CLE Loss Prevention Seminar 1983
- Vancouver CLE Conduct of a Personal Injury Action 1982
- Prince George LSBC Bar Admission Course 1981-82